



GEORGE TOWN COUNCIL

QUARTERLY PERFORMANCE REPORT

1st October – 31st December 2022

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MESSAGE FROM THE GENERAL MANAGER

We welcomed the new Council in November with five councillors returning and four councillors new to local government being sworn in. I extend my congratulations to you all and look forward to working with you over the next term of Council.

The second quarter presents a healthy operating budget with revenue higher than budgeted and expenditure slightly less than budget. However, there are a number of journals to occur with costs being incorrectly charged to the operating budget including for the Regent Square Redevelopment Project and works associated with the October flood event.

It is pleasing to see that our customer service requests are achieving high compliance levels once again at 87% for the quarter. Likewise, our performance against Annual Plan actions is solid and our WHS reporting continues to improve.

Capital Works is tracking well however we are already anticipating project carry forwards associated with tough market conditions, contractor availability and the need to accommodate over expenditure across a number of projects.

A number of exciting events have taken place over this reporting period including the well-attended annual Christmas Parade. This year the parade was complimented by a festival held at Regent Square comprising, market stalls, games and fun activities for families, entertainment and photos with Santa.

Also well patronised was the launch of the lower section of the Tippagoree Hills launch. I'm assured by those in the know, that the riding experience is up there with the great trails of Tasmania. We look forward to launching the upper section over the coming months. If you haven't seen the merchandise yet, do yourself a favour and pop into the Visitor Information Centre or council offices and check it out.

The Wild Tamar adventure tourism initiative was also launched with great success. Funded through Austrade the program markets scuba diving, sky diving, mountain bike riding, rock climbing, fishing, kayaking and other water sports. Check out the campaign at www.wildtamar.com.au

Reconciliation Australia and Council endorsed our first Reconciliation Action Plan (RAP). The Reflect RAP has been developed over a two-year period in consultation with the local Aboriginal community, industry representatives, elected members, council officers, Reconciliation Tasmania and Reconciliation Australia. The RAP further demonstrates Council's leadership and commitment toward genuine reconciliation and aligns with Council's strategic objectives, Annual Plan actions and adopted budget. A copy of the plan is available on Council's website.

Healthy George Town programs continue to be well supported by the community and this year Council extended the program to 'Creative Arts'. Supported by the Tasmania Government, the Creative Arts program is dedicated to children and young people to enjoy arts and stimulate their creativity. Over twelve events have been held with great success. You may notice some of the artworks adorning shop fronts and exhibition spaces over the coming weeks.

I trust you find some of these highlights of interest and hope you enjoy the ensuing report.

Shane Power
GENERAL MANAGER

GOVERNANCE REPORT

1. General Managers Matters of Involvement 2nd Quarter (1st October to 31st December 2022)

Excludes internal operational meetings.

GENERAL MANAGER – MATTERS OF INVOLVEMENT – SHANE POWER		
October	4	Meeting with the Local Government Board with the Mayor
	7	Attended General Managers' Regional Meeting
	11	Attended Council Workshop
	11	Met with consultant for George Town Colonial Heritage Storytelling Trail
	12	Attended Tamar Valley Leaders Lunch Guest Speaker Dr Tony McCall
	12-13	Attended LG Professionals Tas – Board Meeting and Conference
	18	Met with prospective consultant re Aquatic, Health, and Wellbeing Centre
	19	Attended NTDC RPG/RDSS Workshop Draft Market Demand Assessment Report Meeting
	19	Attended meeting on the Future of Local Government Review Workshop – Strategic and regional capacity
	20	Met with representative from NBN Co.
	20	Met with local business owner re Commercial shop owner
	20	Attended Port Dalrymple lunch with the Mayor
	20	Met with TasGas representative
	21	Attended NTWMG Interim Strategic Plan meeting
	21	Attended meeting on an update on Bell Bay/BBA Land Planning
	24	TEER Strategy and Partnerships Committee meeting
	24	Met with local resident on Low Head Projects
	25	Attended Council Workshop
	25	Attended Ordinary Council Meeting
	26	Attended meeting with representatives from Woodside
	27-28	Attended General Managers' Workshop
	28	Met Minister Street with Northern General Managers
	28	Attended Regional General Managers' meeting
	31	Attended NTDC Board meeting
	31	Participated in Councillor Inductions
	31	Attended East Tamar Landcare Group 2022 AGM and General Meeting
November	1	Met with Contactor for Waste Management
	1	Attended FoLGR Strategic and Regional Capability focus group
	2	Met with GTAA onsite
	2	Conducted Declaration of Office for new Councillors
	2	Met with River Road Consultancy
	2	Tamar FM Interview
	3	Met with Hydrogen Business
	3	Met with GTNHH re community event
	3	Attended George Town Chamber of Commerce Business Excellence Awards
	4	Conducted Declaration of Office for new Councillors
	8	Attended Council Workshop
	9	Attended North East Regional Council Forum
	9	Attended Owners Representatives Group meeting
	10	Attended George Town Council's Annual General Meeting
	11	Attended Remembrance Day
	18	Met with local contractor

December	18	Attended HEAART Service Launch – HR Plus
	18	Attended General Managers’ Meeting
	22	Attended Council Workshop
	22	Attended Council Ordinary Meeting
	22	Attended George Town Chamber of Commerce meeting
	23	Attended Stakeholder meeting with Tasmanian Audit Office and Mayor
	23	Met with local business owner
	23	Met with Bell Bay developer
	24	Attended BBAMZ Board Meeting
	24	Attended BBAMZ AGM
	24	Attended BBAMZ General Members meeting
	25	Met with Hazelbros representatives
	25	Met with builder regarding Anzac Drive Building
	29	Attended briefing from RDA Tas. – Strategic Regional Plan for Tasmania
	1	Attended Fish Cleaning Station opening
	2	Attended ReCFit meeting
	5	Met with consultant for Low Head Boat Ramp
	6	Participated in meeting regarding kanamaluka trail
	7	Attended LG Professionals Tas – Board Meeting
	8-9	Attended LGAT Annual Conference
	9	Participated in George Town Christmas Parade
	13	Attended Council Workshop
	15	Attended Star of the Sea Kinder to Year 9 Presentation
	15	Attended South George Town Primary School Presentation Assembly
	16	Attended Media Launch – Tippagoree Mountain Bike Trail opening
	19	Attended GTNH meeting
	20	Attended Council Workshop
	20	Attended Ordinary Council Meeting

2. Council Resolutions Monitor

The Council Resolutions Monitor is located in Annex A.

3. Use of the Council Seal

The Seal of the George Town Council was used on the following occasions during the reporting period.

Date	Document Details
04.10.2022	Grant Deed Weymouth Progress Association CAP0042021/22R2
20.01.2022	Deed of Variation – Digital Warriors under George Town Future Impact Strategy
20.01.2022	Deed of Variation – Launchpad under George Town Future Impact Strategy
20.01.2022	Deed of Variation – Renew George Town under George Town Future Impact Strategy
20.10.2022	Final Plan and Schedule of Easements for 2-8 Thompson Avenue, George Town – 2 Lots DA 2022/4
26.10.2022	Grant Program – Round 1 – Lions Club of George Town CSAG21- Laptop
01.11.2022	Grant Program – Round 1 – Bass & Flinders Bowls & Community Club CSAG26 – Wooden seats
01.11.2022	Grant Deed 2022/23 – Round 1 Orange Gecko Art Network CSAG22 Website
01.11.2022	Grant Deed 2022/23 – Round 1 Hillwood Progress Association CSAG27 Pin Boards
03.11.2022	TasNetworks – Easement works Dunning Avenue, Georg Town Volume 1311 Folio 503
03.11.2022	Grant Deed – Artisan Guild, Department of State Growth
15.11.2022	Grant Deed 2022/23 – Round 1 Rotary Club George Town CSAG28 Concreting Access Ramp

18.11.2022	Grant Deed 2022/23 – Round 1 George Town Bowls Club CSAG29 – Water Tank
18.11.2022	Amendment to Sealed Plan No. 135076 – 90 Gerzalia Drive, George Town
23.11.2022	Variation of Lease of Crown Land off Mount George Road, George Town PID 3350225
23.11.2022	Variation of Lease of Crown Land off Mount George Road, George Town PID 9129963
24.11.2022	Grant Deed 2022/23 – Round 1 St Vincent de Paul Society CSAG34 – Freezer
22.12.2022	Land Titles Office – Request to Amend Sealed Plan Number 151562 – 40 White Street, George Town – Resealed due to solicitors misplacing original
22.12.2022	Grant Deed 2022/23 – Round 1 George Town Football Club CSAG36 – DSLR Camera & video camera
23.12.2022	Retail Tenancies Code, Lease Shop 3, 83 Macquarie Street, George Town
23.12.2022	Retail Tenancies Code, Lease Shop 3, 83 Macquarie Street, George Town Deed

4. Audit Panel Actions

Outstanding Audit Panel actions are listed in Annex B.

5. Annual Plan Progress Report

The Annual Plan Progress report is a snapshot of progress against the tasks of the 2022-2023 Annual Plan. It follows a traffic light system. Green indicates the task has commenced and is on schedule. Yellow light indicates the task has commenced but is slightly behind schedule. Red light indicates the task has commenced and is substantially behind schedule, or the task has not yet commenced. Clarifying remarks are located in the comments section of each task. The report is located in Annex C.

FINANCIAL REPORT

Included in this section are the following financial reports:

Financial Summary Commentary on the financial results and key variances to budget.

Operating Statement Summary of year-to-date financial performance against budget

Operating Statement – by Program of year-to-date financial performance against budget

Capital Works Statement - Summary of year-to-date capital expenditure by asset type

Financial Reserves - Summary of balances and movement in Council reserves

Outstanding Rates report

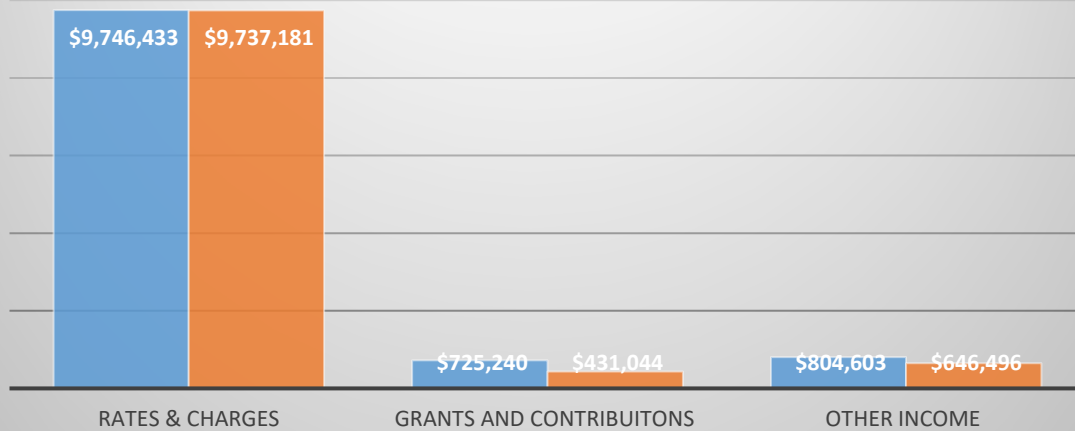
6. Summary of financial results - 1 October to 31 December 2022

The operating income for the period to 31 December 2022 is \$11.276m or 95% of total annual budget. Against year to date budget projections, overall income shows a positive result of \$0.461m as a result of higher than budgeted grants income and statutory and users fees and charges. Operating expenditure year to date is \$6.875m or 49% of total annual budget. Against year to date, overall expenditure is less than budget by \$0.102m with other expenses and employee costs being below expected expenditure for the 6 months to end of December 2022.

The financial summary report has been reformatted to provide a visual representation of the results. Below is a summary of the operating statement compared to budget. Please see the financial statements on the following pages for further information on Council's financial performance for the quarter.

7. Operational Revenue

Operational Revenue as at 31 December 2022



Key Budget Variance

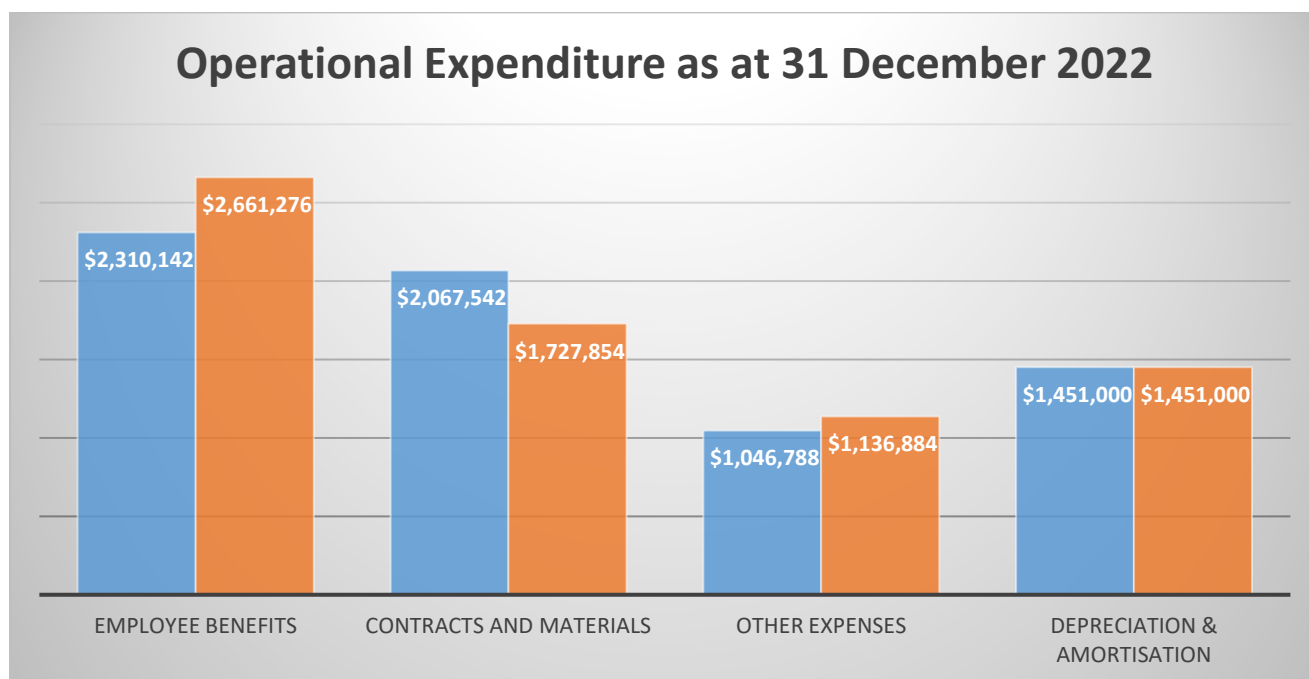
Key Budget Variance

Grants and Contributions – Higher than budgeted due to the initial funding allocation for Wild Tamar \$176,000, Artisan Guild \$80,000, and Creative George Town \$44,000.

Other– Overall favourable variance due to higher than budgeted income in Statutory Planning and Building fees.

Rates – Slightly higher than year to date budget due to additional assessments and waste charges.

8. Operational Expenditure



Key Budget Variance

Employee Costs – Favourable budget variance is due to timing of staff appointments and resultant lower than budgeted employee on costs.

Materials and Contracts – Unfavourable variance due to timing of operational roads works completion, emergency flood damage expenditure, use of additional contractors while awaiting staff appointments and repairs to Bass and Flinders.

Other Expenses – Favourable variance due mainly to timing of operational invoices.

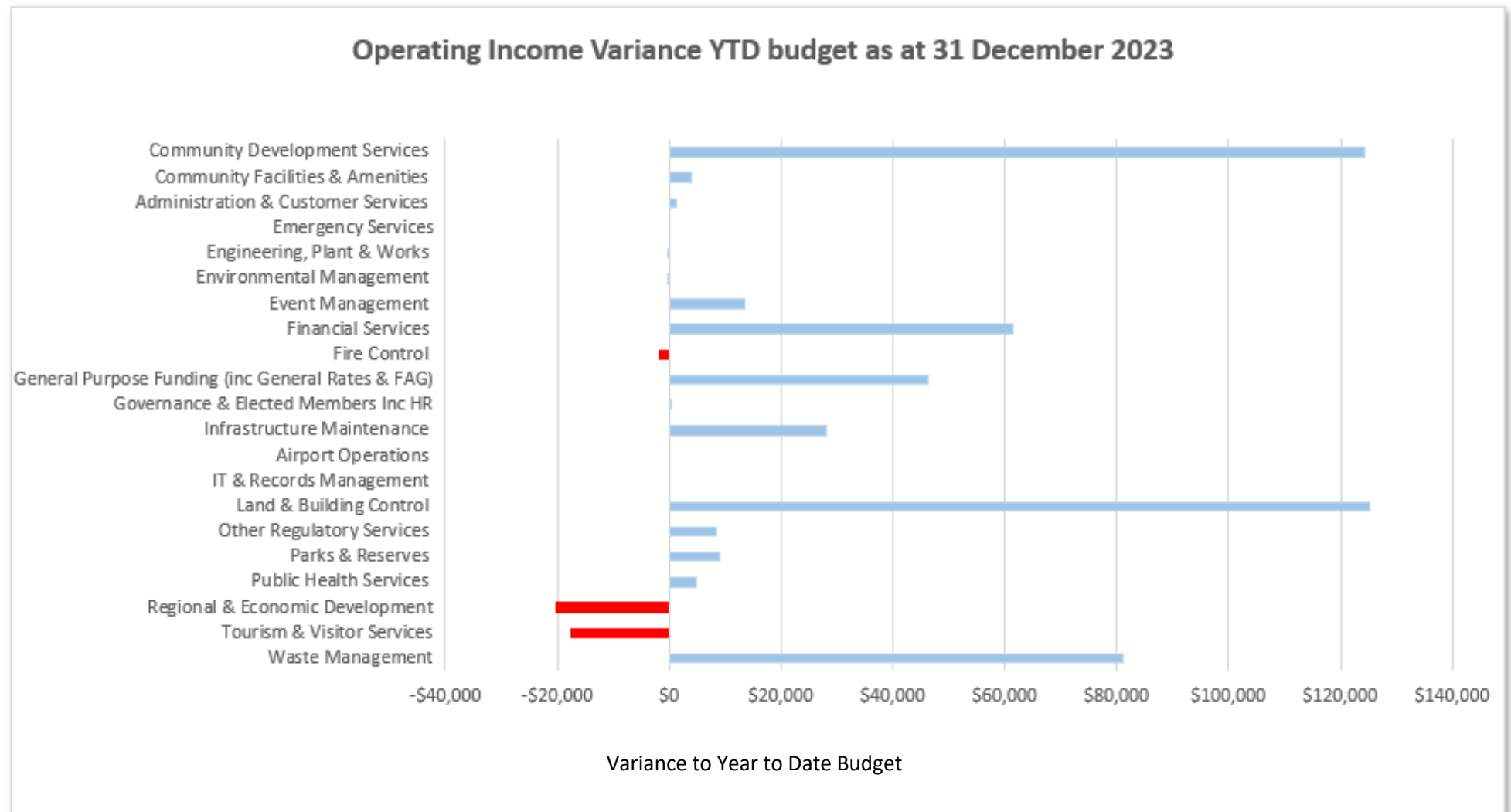
9. Operating statement

The Operating Statement includes all sources of Council revenue and expenditure incurred in its day-to-day operations. It should be noted that only recurrent income has been included, with insurance payments and all capital grants being excluded. Expenditure listed in the Operating Statement does not include the cost of asset purchases or sales, loan repayments, capital works expenditure or reserve funds. It does, however, include depreciation as an expense.

George Town Council - Operational Budget as at 31 December 2022

		December Actual YTD	December Budget YTD	June Budget YTD
Income				
	Rates & Charges	-\$ 9,746,433	-\$ 9,737,181	-\$ 9,836,983
	Statutory fees & charges	-\$ 305,560	-\$ 167,722	-\$ 340,731
	User Fees	-\$ 244,408	-\$ 196,640	-\$ 338,045
	Grants	-\$ 722,740	-\$ 431,044	-\$ 862,087
	Contributions operational	-\$ 2,500	\$ -	\$ -
	Reimbursements	-\$ 59,819	-\$ 143,118	-\$ 254,088
	Other Revenues	-\$ 12,920	-\$ 18,516	-\$ 37,030
	Interest & Investment Revenue	-\$ 181,896	-\$ 120,500	-\$ 241,000
Income Total		-\$ 11,276,276	-\$ 10,814,721	-\$ 11,909,963
Expenses				
	Employee Benefits	\$ 2,310,142	\$ 2,661,276	\$ 5,322,531
	Contracts	\$ 1,449,849	\$ 1,345,678	\$ 2,741,349
	Materials	\$ 617,694	\$ 382,176	\$ 764,350
	Other Expenses	\$ 988,177	\$ 1,081,884	\$ 2,022,767
	Finance Costs	\$ 58,611	\$ 55,000	\$ 110,000
	Depreciation & Amortisation	\$ 1,451,000	\$ 1,451,000	\$ 2,902,000
	Impairment of Debts	\$ -	\$ -	\$ 5,000
Expenses Total		\$ 6,875,472	\$ 6,977,014	\$ 13,867,999
Surplus/Deficit		\$ 4,400,803	\$ 3,837,707	-\$ 1,958,036
	Federal Assistance grant prepaid 2021/22	\$ 1,600,898	\$ 1,600,898	\$ 1,600,898
	Carry forward Future Impact Group Grant funding	\$ 209,500	\$ 209,500	\$ 419,000
Underlying Surplus/Deficit		\$ 6,211,201	\$ 5,648,105	\$ 61,862

10. Operational Revenue by Program



Income – major variances to projected budget year to date.

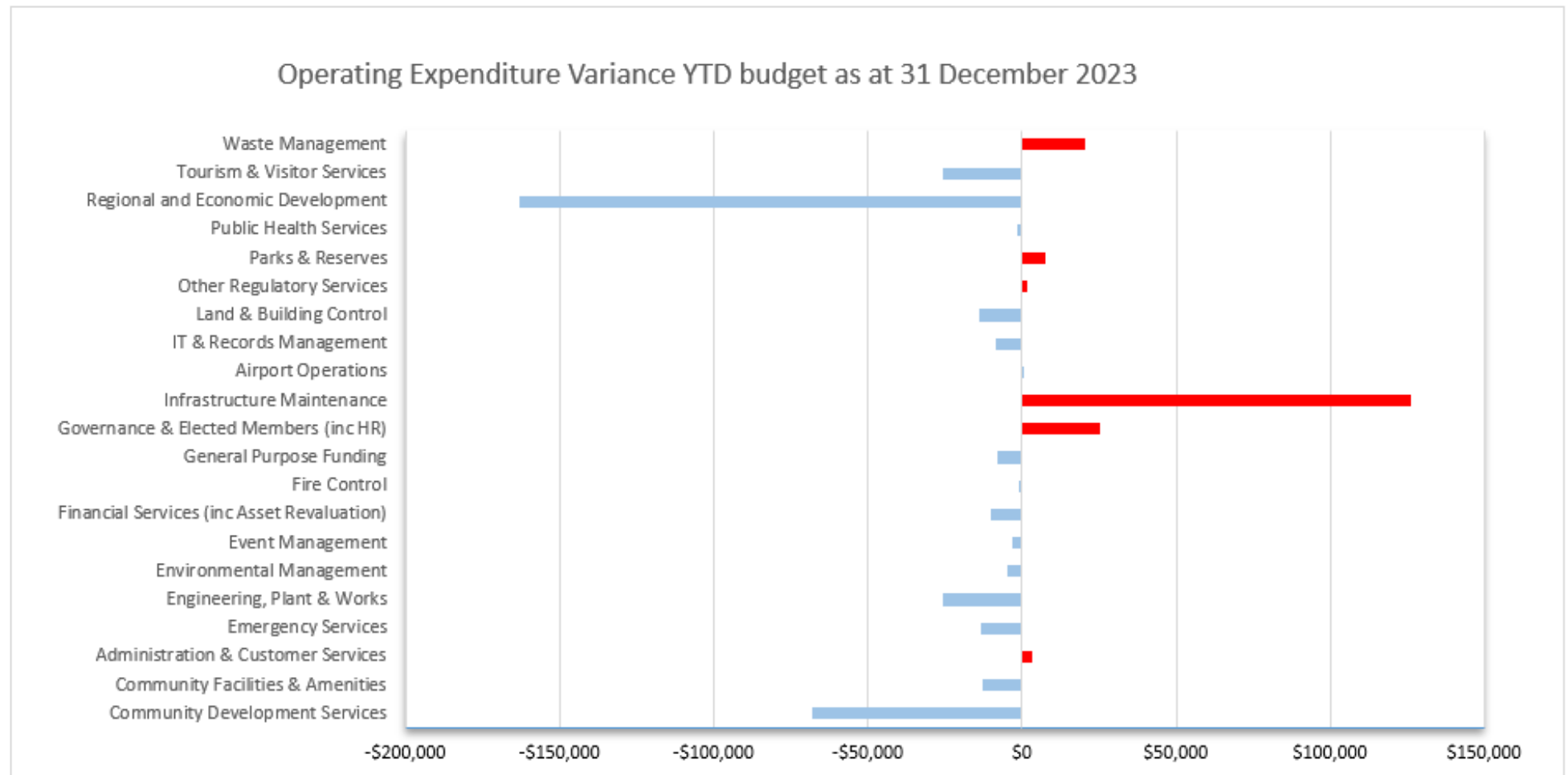
Over projected year to date budget

- Community Development Services – Grant funding Artisan Guild and Creative George Town.
- Event Management – Australia Day Grant funding
- Financial Services – Higher than budgeted investment income.
- General Purpose Funding – Higher than budgeted financial assistance grant income.
- Infrastructure Maintenance - Higher than budgeted financial assistance grant income.
- Land and building control – Higher than budgeted income from building and planning permits.
- Waste Management - Higher than budgeted income from Kerb side collections and waste transfer station income.

Under projected year to date budget

- Fire Control – Timing of commission payment.
- Regional and Economic Development – Operational grant – timing of Future Impact Project funding offset by Wild Tamar Funding.
- Tourism and Visitor Services - Lower than budgeted tourism income, due to Bass and Flinders closure in October and early November for essential maintenance.

11. Operational Expenditure by Program



Variance to Year to Date Budget

Expenditure – major variances to projected budget year to date.

Over projected year to date budget

- Waste Management – Higher than budgeted Domestic Waste Collection, offset by higher than budgeted income.
- Infrastructure Maintenance – Timing of works and costs associated with flood recovery.
- Governance and Elected Members (inc HR) – timing of staff training.

Under projected year to date budget

- Tourism and Visitor Services – Timing of Tourism Officer recruitment.
- Regional and Economic Development – Timing of delivery of Future Impact Group projects.
- Engineering, Plant and Works – Favourable against budget due to timing of recruitment.
- Community Development Services - Favourable variance to budget due to the timing of employee recruitment and timing of programs.

12. Cash and Reserves

Cash & Reserves As at 31 December 2022		
	<u>2021/22</u>	<u>2022/23</u>
Cash		
CASH AT BANK		
Reconciled cash at bank	\$350,445	\$357,407
Cash Investments	\$6,795,014	\$6,864,596
Cash available to meet Reserves, Provisions and Council Budget items	\$7,145,459	\$7,222,004
RESERVES & PROVISIONS		
Deposits & Trust funds	\$338,262	\$406,095
Annual Leave Provision (Total)	\$400,627	\$424,801
Long Service Leave Provision (Current)	\$185,498	\$165,575
Personal Leave Provision (Current)	\$0	\$0
Leave in Lieu (Current)	\$13,874	\$4,090
Plant Replacement Reserve	\$438,673	\$541,279
Public Open Space Reserve	\$315,865	\$0
Footpath Reserve	\$909	\$909
Road Development Reserve	\$45,087	\$100,174
Airport Maintenance Reserve	\$4,253	\$4,253
Private Works Reserve	\$11,519	\$11,519
Working Capital Reserve	\$123,977	\$0
Total	\$1,878,544	\$1,658,695
<i>Surplus/(Deficit) after funding reserves & provisions above and available to meet Council Operational and Capital Budget items</i>	\$5,266,915	\$5,563,309

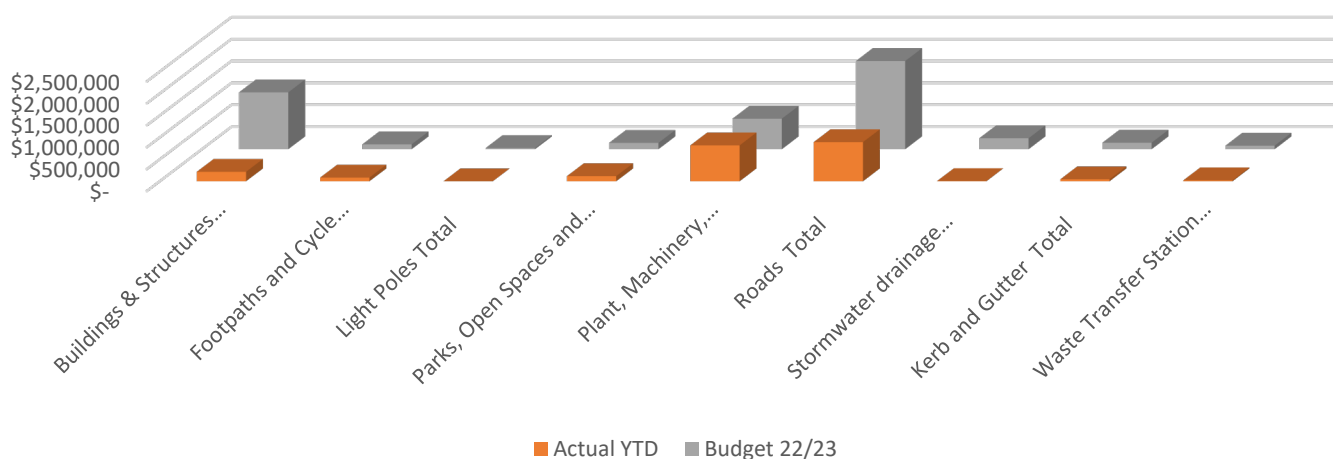
13. Rates Analysis

For period ended 31 December 2022		
	2021/22	2022/23
	\$	\$
Rates Arrears - 1 st July	32,096	-117,431
Annual Rates Levy - CURRENT	9,103,055	9,709,247
Supplementary ,Penalty & Interest	15,359	47,836
Total Rates Payable	9,150,510	9,639,651
Payments & Remissions	-6,085,203	-6,191,391
Total Rates Outstanding	3,065,307	3,448,260
Percentage Collected	66.50%	64.23%
Ratepayers in Credit	154,304	168,182
Rates Overdue	376,576	429,402

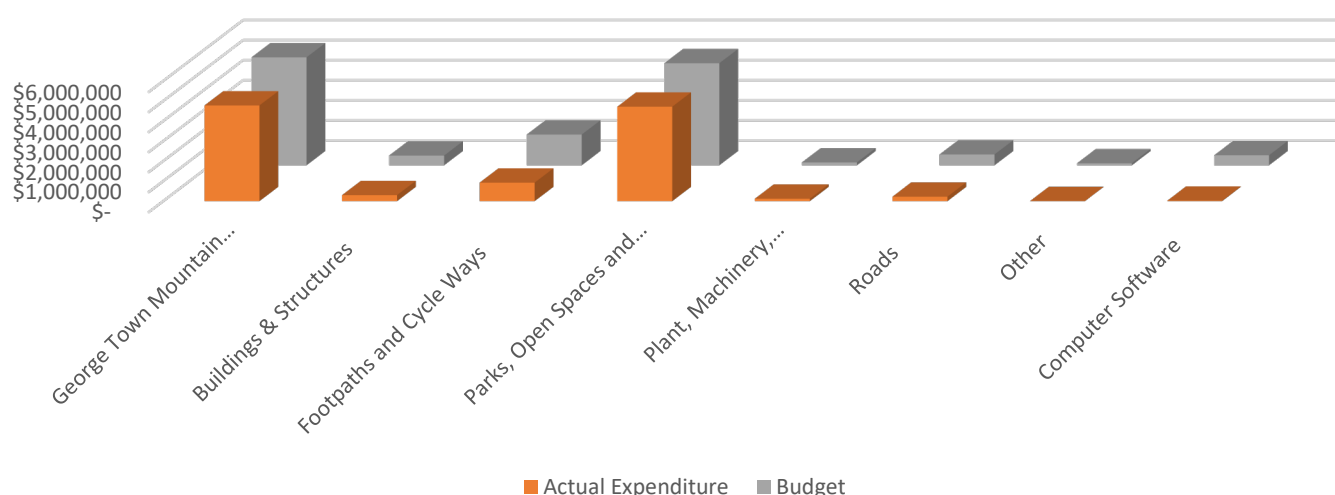
14. Capital Works Progress Report

Capital works are the financial investments that Council makes in the assets and infrastructure that it controls and provides for use by the community. Capital works primarily include public buildings, transport infrastructure, public space, recreational facilities and environmental infrastructure. Annually in conjunction with the adoption of the budget, Council adopts its Capital Works Program that sets out the projects that will be delivered in the next year. This section provides an update on our progress towards achieving each project.

YTD Capital Works Expenditure as at 31 December 2022



YTD Capital Works Carry Forward Expenditure as at 31 December 2022



SERVICE DELIVERY

15. Works and Infrastructure

The following is a summary of a tasks received and actioned by the works and infrastructure department during the reporting period.

Category	2022/23 Received Total	2022/23 Actioned Total	Percentage Actioned
Roads	103	94	91%
Public Buildings	2	2	100%
Miscellaneous	23	18	78%
Vegetation/Reserves	47	41	87%
Waste Collection	11	11	100%
Drainage	17	17	100%
Nature Strips	9	6	67%
Trees	34	27	79%
Footpaths	10	7	70%
Total Received	256		
Total Actioned		223	
Percentage Actioned			87%

16. Development and Environment

Below is a summary of activities undertaken in this reporting period in the Development and Environmental areas of Council.

17. Building Permits Issued – Category 4

Building Permits – Month	October – December 2021	October – December 2022
Number of Permits Issued	1	2
Estimated value of Permits Issued	\$215,000.00	\$230,000.00

Building Permits – Financial Year	2021/2022	2022/2023
Financial Year to date – approvals	6	8
Financial Year to date - Estimated value	\$710,986.00	\$2,236,055.00

Building Permits – Calendar Year	2021	2022
Calendar Year to date – approvals	23	9
Calendar Year to date – Estimated value	\$7,576,488.00	\$2,486,055.00
Summary	Building Permits Issued (Internal Use)	
Summary	Issued Occupancy Permits & Completion Certificates (Internal Use)	

18. Notifiable Works Issued – Category 3

Notifiable Building Works – Month	October – December 2021	October – December 2022
Number of CLC's Issued	34	31
Estimated value of CLC's Issued	\$5,716,939.00	\$8,309,429.00

The total number of approvals for this reporting period is determined by adding the cat 4 permits and cat 3 CLC's together:

Therefore total number for this period is: 33

These consist of:

Deck/veranda/pergola and the like	0
Dwelling additions/alterations	3
New dwellings/units including any outbuildings	15
Shop alterations/Commercial	2
Shed, Carport, Garage (new and additions/alts)	13

19. Planning – NPR's and Planning Permits

NPR's	October – December 2022	
Outbuilding	5	
Deck New/Add	0	
Dwelling Add	1	
Dwelling	5	
Awning	0	
Total	11	
Planning Permits Issued	October – December 2022	
Dwelling	4	
Dwelling Addition	3	
Change of Use	2	
Multiple Dwellings (25 units in total)	3	
Outbuildings (inc. fence)	6	
Commercial	7	
Subdivision (82 lots in total)	2 (32 lots)	
Demolition	0	
		Estimated Value
Total	27	\$5,808,185.00

Note: it should be noted that the total value listed above will include value of works that is also included in the building approvals values.

20. Immunisations

Immunisations were not held during this quarter.

21. Compliance Spreadsheet

Building/Planning Customer Requests/Compliance: October - December 2022	
Development Enquiries	1
Planning, illegal works or Building use	2
Request for plans	2
Other – maintenance issues	3
TOTAL	8
5 – tasks completed	
3 – tasks incomplete	

22. Fire Abatements

Fire Hazard reminder letters have been sent to properties. Multiple abatement notices have been issued to those properties that were non-compliant in December 2022.

23. Animal Control Activity

ANIMAL CONTROL ACTIVITY (UPDATED VERSION)				
Number of:	Q2 (Oct, Nov, Dec) 2022	Q1 (July, Aug, Sept) 2022		
Complaints received	39	33		
Dogs impounded	3	8		
Dogs rehomed	1	0		
Dogs euthanized	2	3		
Dog attack reported	3	6		
Dangerous Dogs Declared	3	7		
Written Warnings issued	5	14		
Infringements issued	0	5		
Dogs registered/ re registered following a warning	4	11		
Total dogs currently registered on our system	1201 (6 Deceased) (2 Departed)	1190 (26 Deceased) (18 Departed)		
Cat enquiries/complaints	3	3		
Multiple Cat Permits	1			
Other animal enquiries/complaints	17	9		
Dogs at Large	8	15		
Doggie bags replaced	38	41		
Kennel licences issued new	0	4		
Kennel licences issued total	27	27		

Council's Community Compliance Officer has continued to engage with the community in relation to appropriate animal control and compliance. Community Compliance Officers were paying particular attention to educating the community over the holidays at popular beaches in the municipality.

Council has assisted Just Cats in hosting a discounted microchipping day which resulted in over 20 cats being implanted.

Owners of unsterilized cats that attended the day, were given the opportunity to receive discounted de-sexing with the organisation. Council will continue to engage with Just Cats on a regular basis, this will also include surrender days, adoption days and assistance with transportation of cats for desexing.

24. Environmental Health

October – December 2022

Activity	Number carried out
Food Premises Inspections	1
Regulated Public Health Inspections	0
Onsite waste-water applications approved	4
PHU (Public Health Unit of State Government) Gastro outbreak	0
Recreational water sampling	20 (including pools)

25. Community

Events

Fish Cleaning Station

On the first day of summer, December 1st, 2022, the George Town Council opened the newly installed fish cleaning station and tackle bin at the York Cove Pontoon in George Town.

The project was made possible with the Tasmanian State Government's support through the "Better Fishing Grants program."



The fish cleaning station is a quality facility that will enhance the recreational fishing experience and provide the community with a space to help make it even easier to take home fresh fillets for the dinner table.

A tackle bin has also been installed. Tackle bins offer a handy and safe solution for unwanted fishing lines and tackle. These specially designed bins keep tackle safely secured, allowing it to be disposed of properly and increasing awareness of the need for safe disposal. Fishing line debris can cause harm to wildlife; this issue can be prevented by ensuring that unwanted fishing lines, hooks, and used bait bags go into a specific bin—a positive step towards litter reduction within George Town waterways.

George Town Seniors Concert

On Thursday, the 20th of October 2022, as part of Seniors Week, the George Town Seniors Concert was held at the Memorial Hall for 120 ticketed guests. The patrons were entertained by various talented local performers, including dancing, singing, cloggers, saxophone, poetry reading, bagpipes and drums, ukulele, a sing-along and two beautiful performances from our local schools. The guests were also treated to a delicious afternoon tea supplied by local businesses.

Of course, events like these are impossible without the help of the community's outstanding volunteers, who ensured the afternoon ran smoothly.

We look forward to showcasing local talent again next year.



Christmas Carnival

On Friday, the 9th of December 2022, we celebrated Christmas as a community in the newly opened Regent Square; there were market stalls, food vans, dance performances, and family activities, which perfectly complimented our annual Christmas Parade, Carols, and pictures with Santa.

For this year's Christmas Parade, we had 18 floats, including newcomers Reel Game Boats & Trailers and Sent It Shuttles. The winner of the floats were:

- Best Themed Float – Reel Games Boats & Trailers
- Best Walking Entry – South George Town Primary School
- Most Entertaining – Bee Bop Dance Studio
- Encouragement Award – George Town Hospital
- Best Band – St Patrick's College Drumline

Thank you to Deputy Mayor Cr Dawson, Cr Ashley and Cr Mason for judging this year's parade.



Living with Arthritis

On Friday, the 25th of November, Arthritis & Osteoporosis Tasmania, in collaboration with the George Town Council, delivered a free-of-cost community information session at the George Town Memorial Hall.



46 people benefited from the Living well with Arthritis information session. A lot of questions were answered, and myths were busted at this interactive session delivered by Jane Hope (Manager of Health & Education Services) from Arthritis & Osteoporosis Tasmania.

We look forward to educating our community with many such information sessions in the future.

26. George Town Swimming Pool

Under Council's management, the George Town Swimming Pool opened its doors to the public in October. The swimming pool underwent a new employee restructure with 13 staff being hired for the 2022/2023 season – 1 coordinator, 2 supervisors, and 10 lifeguards.

The pool also had some new additions including filtration units, a chlorine doser, expansion joints, and LED lights in storage rooms.

Patron numbers are set out below, along with the numbers of Annual and Multi swim passes sold in the second quarter:

November	1663
December	2086
TOTAL	3749

Annual Swim passes sold:

October	19
November	18
December	1
TOTAL	43

20 Multi Swim

October	9
November	8
December	8
TOTAL	45



27. Visitor Information Centre

The following upgrades occurred at the Visitor Information Centre during quarter 2:

- LED lightings
- New Furniture
- Painting of roof and walls.

The Visitor Information Centre recorded the following visitation numbers in the quarter:

October	455
November	422
December	404
TOTAL	1281



28. Bass and Flinders Maritime Museum

The Bass and Flinders Museum recorded the following visitation numbers in the quarter:

October	60
November	395
December	295
TOTAL	750

In October, it was closed for maintenance. Staff and volunteers created a make-shift museum at George Town Memorial Hall to accommodate a school booking which saw 60 children participate.



Watch House

The Watch house recorded the following visitation numbers in the quarter:

October	91
November	102
December	126
TOTAL	319



29. Healthy George Town

Healthy George Town delivered its Spring Program for 2022 from the start of September through to the end of November with a range of activities, including Armchair Exercises, Cross Fitness, Aqua Fitness, Yoga, Jazzercise, Pilates, and Kid's Cardio Boxing.

The program delivered 104 free health and wellbeing sessions at 6 different facilities and received great interest, with total attendance being 1451. Sessions were delivered at 6 different facilities.

All activities were free of cost to the community.





30. Arts, Culture and Experiences

LOOP JAM

A digital music workshop by the opera singer Ben Segal was held at the Skate park in Regent Square.

Loop Jam is an open workshop for all the family with excellent success and a welcoming space for everyone to participate in creating music, singing and dancing. During 8 hours children, youth people and parents enjoyed exploring how to make a good noise and shake the body in two sessions with a total attendance of 94 participants.



CREATIVE GEORGE TOWN

‘Creative George Town’ is a program created by the George Town Council and sponsored by the Tasmanian Government. The goal is to deliver art activities to children from 3 to 15 years in George Town to contribute to having equitable access to the arts and artistic activities.

During Term 4, South George Town Primary School collaborated with the organisation of an after-school workshop in drawing and crafts for all the students.

The Port Dalrymple Primary School collaborated to organise dance classes during lunch time for students from kindergarten to Grade 2. As a result of the good engagement and motivation some of the students participated in the Christmas Parade.



George Town Placemaking Committee

Community Beautification Project – Hillwood Toilet and Bus Stop

In November, the Hillwood Progress Association organised the participation of community members in painting murals at the toilet and the bus stop in collaboration with artist Thomas Chandler. The community of Hillwood selected the elements that represent local flora and fauna, and with the guidance of Thomas, everyone participated in the creation and painting of the murals. The Placemaking Committee sponsored this project.



Exhibitions

The Lighthouse Regional Arts group organised an exhibition of 'Anything goes: Created to create and drawing inspired' at the Watch House. The exhibition was on display from the 22nd of November to the 15th of January 2023.

 Lighthouse Regional Arts
presents

Anything Goes:
Created To Create and Drawing Inspired



Showcasing the art of participants of two ongoing art classes, lead by Cathie Shearing, in George Town. The two groups *Created To Create* and *Drawing Inspired* have combined to present this exhibition of their wonderful works in pastels, pencils, oils, acrylics, water colours and much more - Anything Goes !

 Watch House Gallery, Macquarie St George Town
22 November - 15th January 2023
10am - 3pm Tuesday, Wednesday, Thursday
11am - 1pm weekends



<https://lighthouse-regional-arts-georgetown.blogspot.com/>

31. Digital Activity

Website

George Town Council	George Town Mountain Bike Trails	Healthy George Town	Kids Portal	Bass & Flinders	Wild Tamar
Sessions 20,215	Sessions 3,837	Sessions 700	Sessions 152	Views 2,293	Views 14,469
Page Views 47,221 / 2.34 pages viewed per session	Page Views 11,883 / 3.10 pages viewed per session	Page Views 2,030 / 2.90 pages viewed per session	Page Views 355 / 2.34 pages viewed per session	Views per user 1.78	Views per user 1.55
79.8 % New Visitation	84.9 % New Visitation	84.7% New Visitation	91.5% New Visitation	New Users 1.3K	New Users 9.3K
Average Session Time 1 minute 40 seconds	Average Session Time 2 minutes 01 seconds	Average Session Time 1 minute 45 seconds	Average Session Time 1 minute 24 seconds	Average Engagement time 41 seconds	Average Engagement Time 16 seconds
<u>Most Visited Pages</u>	<u>Most Visited Pages</u>	<u>Most Visited Pages</u>	<u>Most Visited Pages</u>	<u>Most Visited Pages</u>	<u>Most Visited Page</u>
For Residents Home 9,036	George Town Mountain 3,306	Home Page 388	Home 93	Home 4922	Wild Tamar - Your next wild adventure awaits 4,171
Current Development Application 3,119	Tippogoree Hills Trails 2,479	Spring Program 243	Home Schooling 43	Tom Thumb 294	Wild Tamar - Your next wild adventure awaits 3,792
Your Council 1,715	Mt George Trails 1,673	HGT Programs 212	Computers 17	Book Now 194	Wild Tamar - Your next wild adventure awaits 2,073
Careers 1,536	Know before you go 642	2023 Summer Program 154	Arts and Crafts 16	Discover 177	Wild Tamar - Your next wild adventure awaits 1,362
Planning and Building 1,513	Trails 385	George Town Community Hub 100	Science and Maths 15	Norfolk 119	Wild Tamar - Your next wild adventure awaits 342
Contact Information 1,324	Trail Status 294	Sherriff's Health and Fitness 77	Dance 13	The Watch House 109	Wild Tamar - Your next wild adventure awaits 331

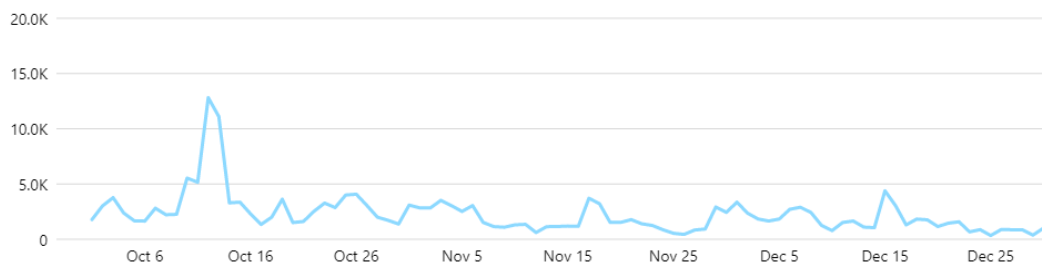
Facebook

George Town Council

Results

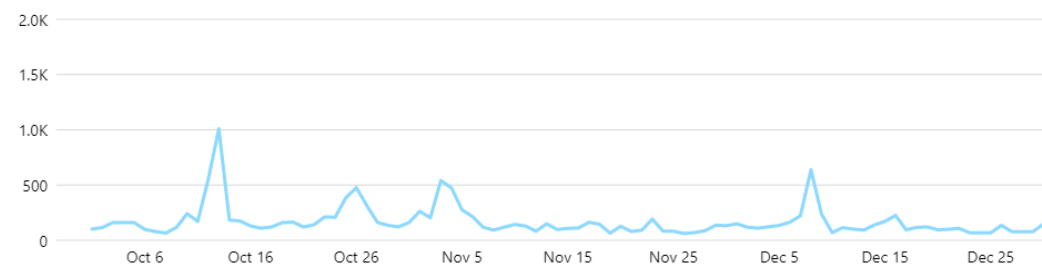
Facebook Page reach ⓘ

52,605 ↑ 142.6%



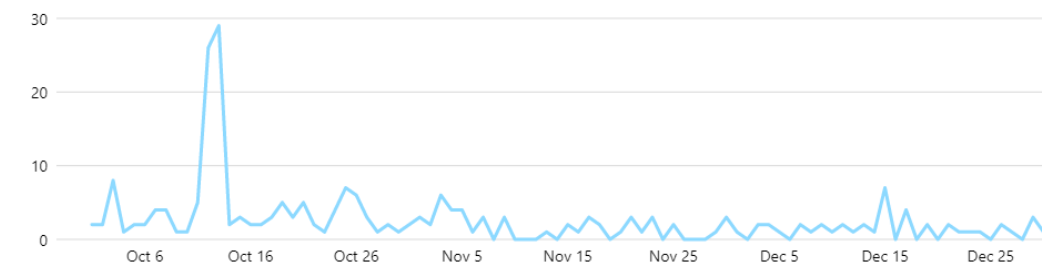
Facebook Page visits ⓘ

15,439 ↑ 221.3%



Facebook Page new likes ⓘ

235 ↑ 176.5%



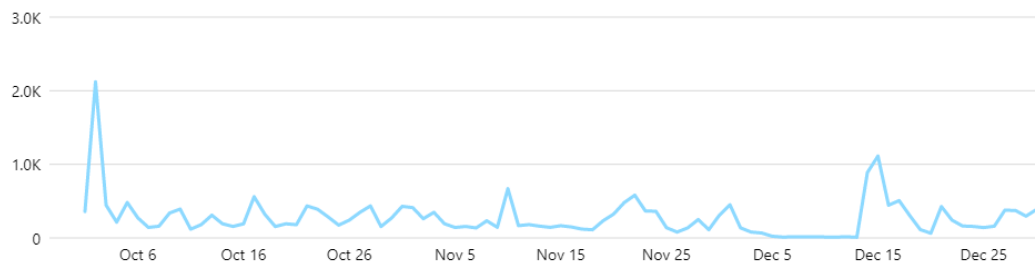
George Town Council Facebook Page Results for the Quarter	
Total Post Reach - Organic	52,605
Total Reaction to Posts (includes LIKES)	3,520
Total Comments	3,922
Total Shares	619
Followers	2,651
No of posts for the quarter	208

Healthy George Town

Results

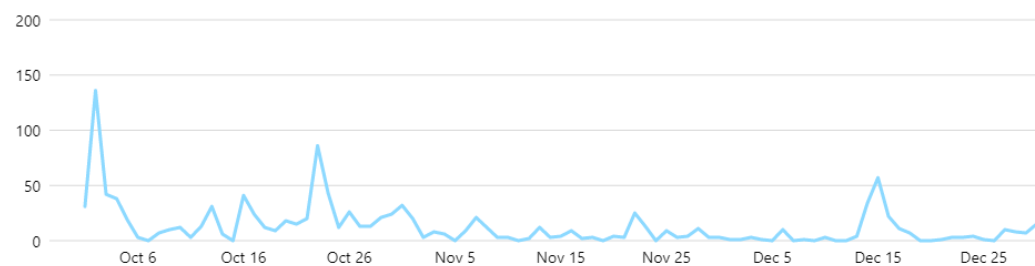
Facebook Page reach ⓘ

6,761 ↓ 16.5%



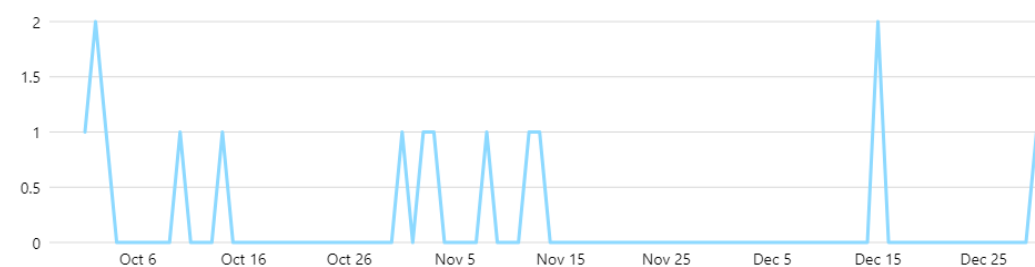
Facebook Page visits ⓘ

1,171 ↑ 47.7%



Facebook Page new likes ⓘ

15 ↓ 65.9%



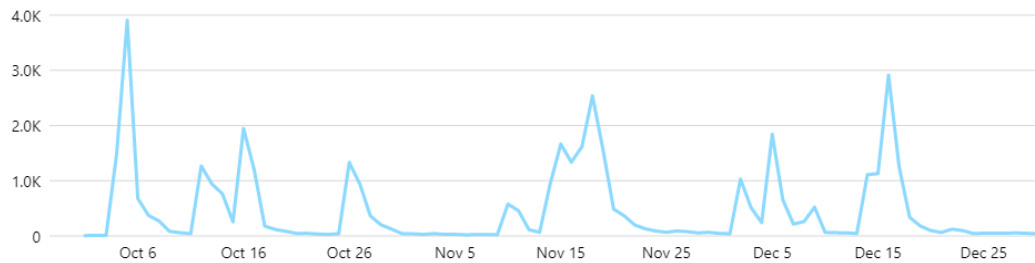
Healthy George Town Facebook Page Results for the Quarter	
Total Post Reach - Organic	6,761
Total Reaction to Posts (includes LIKES)	392
Total Comments	53
Total Shares	90
Followers	1,018
No of posts for the quarter	119

George Town Mountain Bike Trail

Results

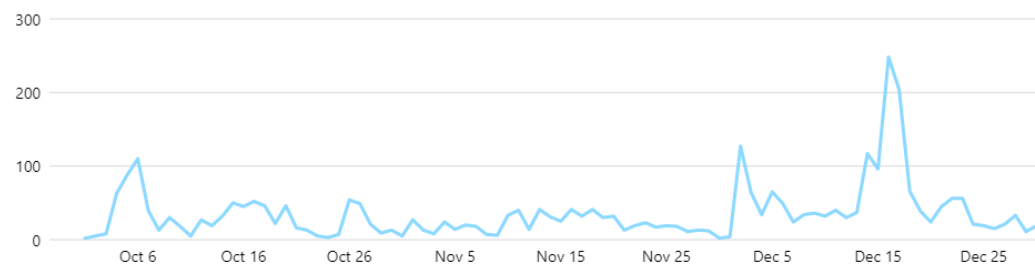
Facebook Page reach ⓘ

15,081 ↑ 96.2%



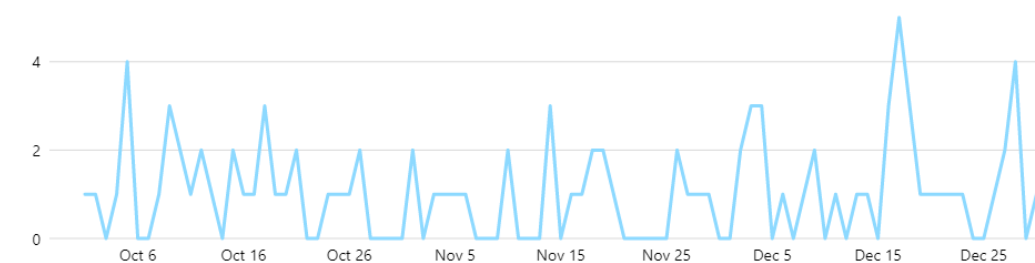
Facebook Page visits ⓘ

3,250 ↑ 735.5%



Facebook Page new likes ⓘ

94 ↑ 51.6%

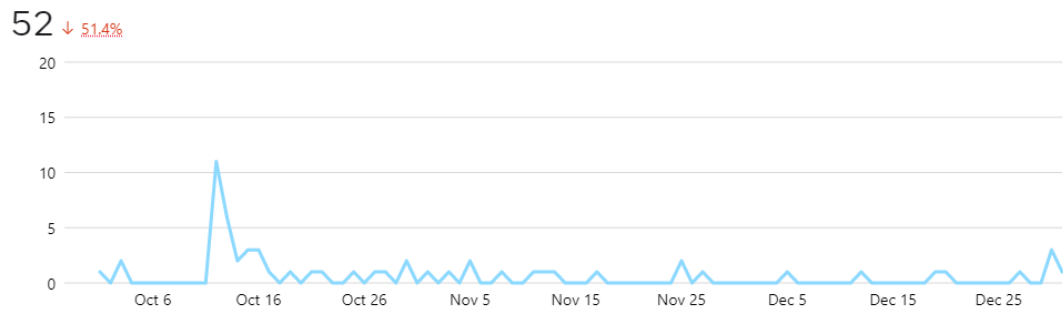


GT MTB Facebook Page Results for the Quarter	
Total Post Reach - Organic	15,081
Total Reaction to Posts (includes LIKES)	1,145
Total Comments	192
Total Shares	137
Followers	1,887
No of posts for the quarter	14

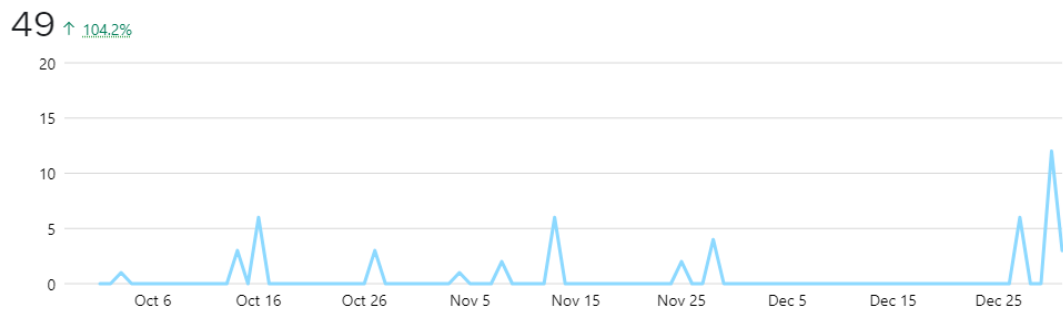
Visitor Information Centre

Results

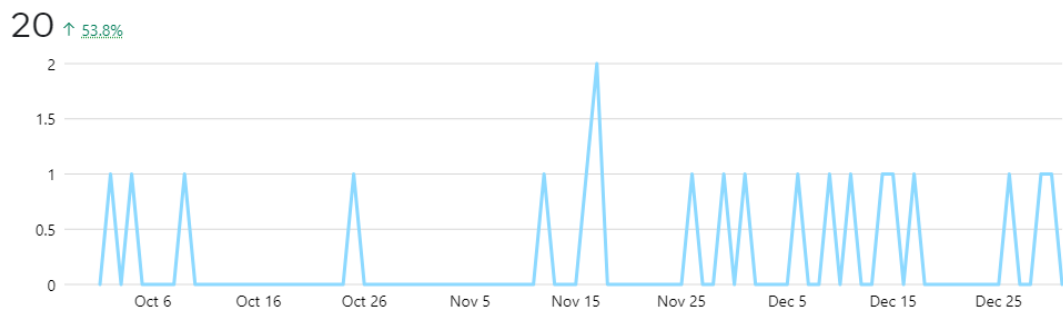
Facebook Page reach ⓘ



Facebook Page visits ⓘ



Facebook Page new likes ⓘ



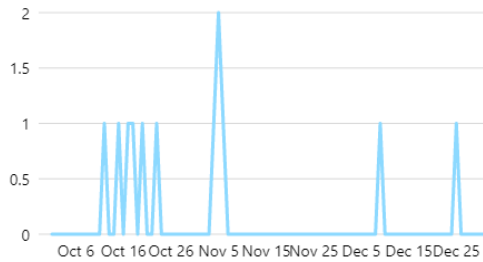
VIC Facebook Page Results for the Quarter	
Total Post Reach - Organic	52
Total Reaction to Posts (includes LIKES)	0
Total Comments	0
Total Shares	0
Followers	121
No of posts for the quarter	1

Bass and Flinders Maritime Museum

New likes and follows

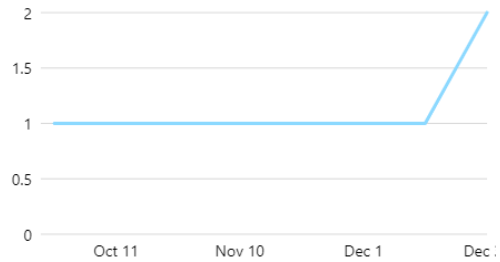
Facebook Page new likes ①

12 ↓ 25%



New Instagram followers ①

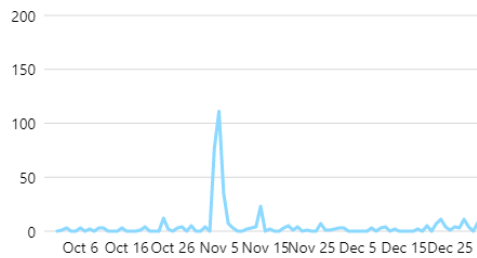
9 ↑ 28.6%



Page and profile visits

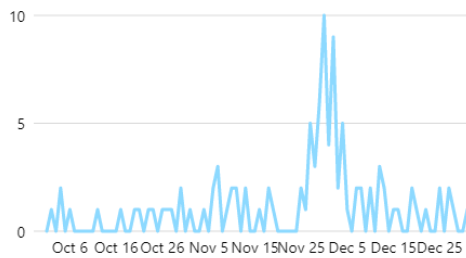
Facebook Page visits ①

423 ↑ 204.3%



Instagram profile visits ①

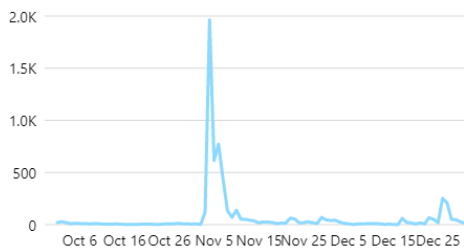
104 ↑ 103.9%



Reach

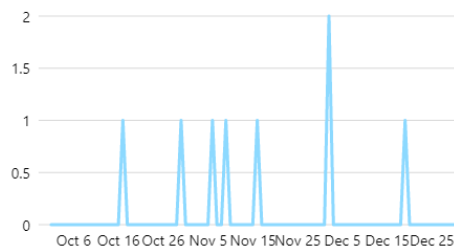
Facebook Page reach ①

4,714 ↑ 125.8%



Instagram reach ①

7 ↑ 75%



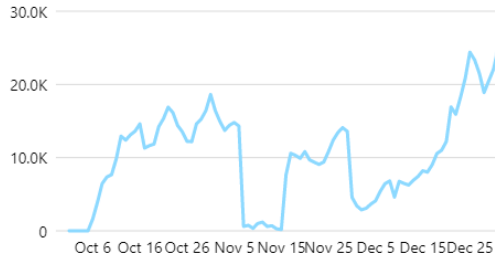
Bass and Flinders Facebook Page Results for the Quarter	
Total Post Reach - Organic	4,714
Total Reaction to Posts (includes LIKES)	84
Total Comments	7
Total Shares	33
Followers	842
No of posts for the quarter	5

Wild Tamar

Reach

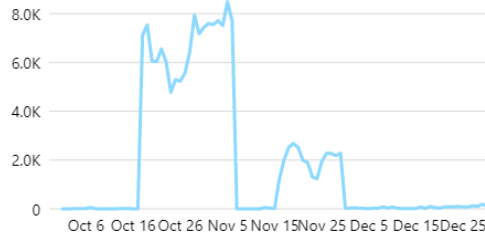
Facebook Page reach ⓘ

388,132 ↑ 7.8M%



Instagram reach ⓘ

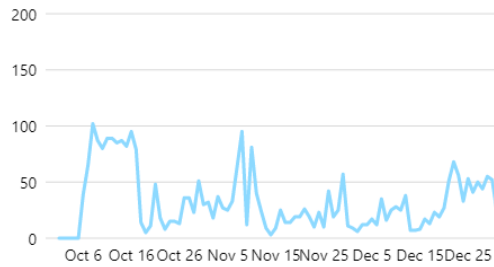
104,014 ↑ 100%



Page and profile visits

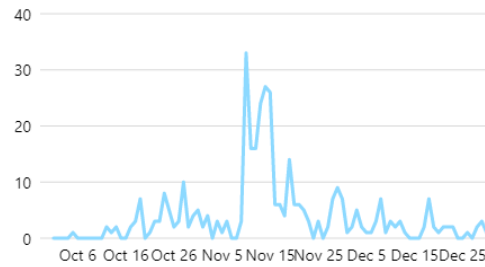
Facebook Page visits ⓘ

3,027 ↑ 151.3K%



Instagram profile visits ⓘ

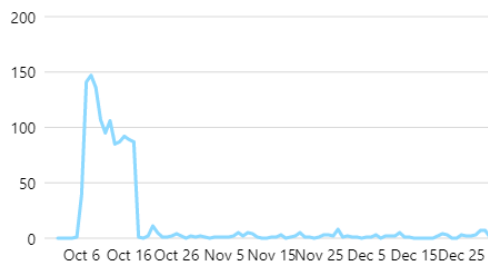
359 ↑ 17.9K%



New likes and follows

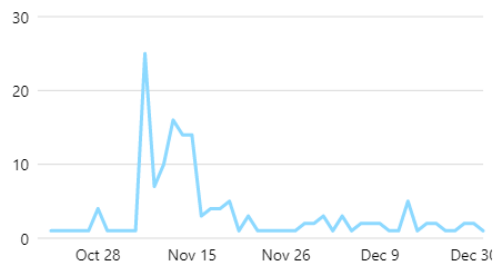
Facebook Page new likes ⓘ

1,318 ↑ 131.7K%



New Instagram followers ⓘ

161 ↑ 8.0K%



Wild Tamar Facebook& Instagram Page Results for the Quarter	
Total Post Reach - Organic	388,132
Total Reaction to Posts (includes LIKES)	1,264
Total Comments	83
Total Shares	158
Followers	1,500
No of posts for the quarter	70

32. Community Consultation

George Town Colonial Heritage Storytelling Trail 1st of December 2022 – 6th of February 2023. 6 responses received as at 31 December 2022.

WORKFORCE

The following is a summary of reportable workforce data including Workplace Health and Safety, Employment Status/Distribution and Performance Reporting for the second quarter.

33. Workplace Health and Safety

The following is a summary of Workplace Health and Safety Incidents during the reporting period.

Workplace Health and Safety Summary	
Incidents reported	39
No Investigations required	0
Investigation required	1
Investigations completed	0
Corrective Action Plans Completed	38
Corrective Actions completed within 30 days	38

Number of Statutory reportable Incidents	0
---	---

There has been a significant increase in incident reporting – this includes all and any incidents that have occurred at the George Town pool in the second quarter.

The increase in reporting is a positive development as it shows that a reporting culture is encouraged, with the appropriate actions then being taken to ensure that Councils staff are operating in a safe environment.

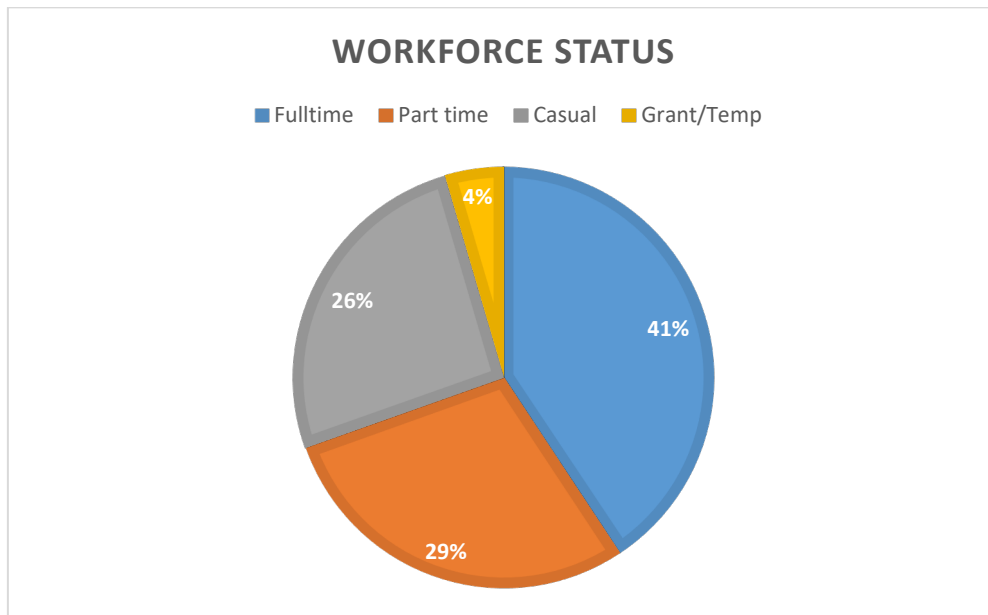
34. Establishment and Turnover

There were 74 employees at the close of the second quarter including full-time, part-time, grant funded and casuals.

The workforce establishment of George Town Council at the end of the reporting period was approximately 44 Full-time Equivalent (**FTE**) positions. There were 14 new staff engaged by Council during the second quarter of the 2022/2023 financial year. There were 3 voluntary resignations during the same period.

Council currently **has 7 vacant** positions made up of both permanent and grant related roles.

The Distribution of the workforce is as follows:



35. Performance Review Compliance

A new performance planning document was approved by Council's Joint Consultative Committee in the first quarter will all performance planning discussions have taken place during the end of quarter two and the beginning of quarter three.

36. Future Impact Group

Launchpad and Digital Warriors

Two operational milestones were reached this quarter. Firstly, the Macquarie Room opened as a communal space for use by community members, local community organisation and service providers.

The space is dynamic and can be set-up to meet a variety of needs. Several users have already come onboard. For example...

- Youth Futures held a function to recognise the efforts of individuals they supported and took the opportunity to introduce them to the Launchpad team. This was a timely introduction as the Youth Futures program finished in November.
- Ausria and Anglicare, combined to deliver financial literacy training for people seeking employment.
- Neighbourhood House dropped in with graduates from the Children's University program. Jack Taylor interviewed these graduates for an episode of Launchpads Lift-Off podcast. The graduates offered interesting opinions on work and life!
- A local start-up business also used the space to deliver wellness training to local business owners.

The second milestone saw the recruitment of a Launchpad Community Engagement Officer and a Digital Tutor for the Digital Warriors program. Both these employees are due to start on the 3rd of January 2023 and will add additional capacity to Launchpad options.

Renew George Town:

This quarter Renew George Town has been working toward two key deliverables: the *Parklet Pilot Project* and the *Public Art Entry Statement*.

The Parklet Pilot Project is a street activation project and will focus on the delivery of at least two portable dining deck parklets designed to activate the street frontage of Macquarie Street, enhance the look and feel of the main street and increase dining opportunities within the town. This quarter, an expression of interest process has been designed for local businesses and the manufacturer has been engaged to begin construction on the parklets.

The Public Art Entry Statement is an artwork installation that will serve as an interesting feature of the Macquarie Street entrance and a backdrop to the new pump track. This art installation will be fabricated using rust-look steel panels with a laser cut design and will welcome people into George Town in palawa kani – the language of the Tasmanian Aborigines. This quarter, designs have been finalised, use of palawa kani language has been approved and discussions with the manufacturer in relation to materials and construction has begun.

Both of these deliverables are estimated to be in community by early – mid 2023.

Our Futures

The Our Futures Project Officer role was filled by Andrew Beeston, who had recently worked as the Youth Development Officer at the West Tamar Council since 2015. The Our Futures Project Officer operated on a 1 day per week capacity during the month of December with full time employment commencing from 2023.

Networking meetings held included:

- George Town Neighbourhood House
- Port Dalrymple School
- George Town Community Hub / Child and Family Centre

The Project Officer supported the George Town Christmas Carnival by providing a creative activity whilst connecting with young people and their families during the evening. This was a great opportunity to create initial contact with the public.

The month of December proved to be a useful time to develop an action plan for the co-design process of creating a youth leadership program, which will serve as a platform of engagement with young and aspiring leaders in the community. Expressions of Interest forms were widely distributed via email and the Future Impact Group's social media platforms. Initial planning was also developed to formalise a youth advisory group, with the intention to launch at a Youth Week event in May.

Co-design youth meetings will be commencing in February upon the return of the school term.

ANNEX A - OUTSTANDING COUNCIL MOTIONS AS AT 31 DECEMBER 2022

Note: Council motions that are completed will be removed from this list for the next Quarterly reporting period.

Min No.	Date	Motion	Action
PLANNING			
161/22	22/11/22	DA 2022/79 – Subdivision (29 Lots and Roads) – 57 Elizabeth Street, George Town <i>As per resolution.</i>	Completed
178/22	20/12/22	DA 2022/105 – 9 Seascope Drive <i>As per resolution.</i>	Completed
179/22	20/12/22	DA 2022/108 – 6 Leads Avenue Residential Single Dwelling <i>As per resolution.</i>	Completed
180/22	20/12/22	<p>Tasmanian Planning Scheme – Draft George Town Local Provisions Schedule - Representations Received During Public Exhibition Period</p> <p>That Council in its role as a Planning Authority, and in accordance with section 35F of the <i>Land Use Planning and Approvals Act 1993</i>, endorse and submit to the Tasmanian Planning Commission this report about the exhibition of the draft George Town Local Provisions Schedule, which includes the following particulars:</p> <ol style="list-style-type: none"> 1. as set out in Attachment 1: <ol style="list-style-type: none"> I. the Planning Authority's consideration of the received representations including opinions as to the merit of each representation; and II. the Planning Authority's recommended modifications to the draft LPS following the exhibition period made in accordance with section 35F(2)(c) and 35F(2)(e) of the <i>Land Use Planning and Approvals Act 1993</i>; (c) a copy of each representation and supporting information received during the public exhibition period (as enclosed with Attachment 2, 3 and 4); and (d) determination that the draft LPS (including those recommendations and modifications described in Attachment 1) satisfies the local provisions schedule criteria set out under section 34(2) of the <i>Land Use Planning and Approvals Act 1993</i>. 	Completed
ORGANISATIONAL PERFORMANCE, STRATEGY & ENGAGEMENT			
052/21	27/04/21	Notice of Motions – Dog Management Policy Review That this motion be put to the next workshop for discussion.	Dog Management Policy will be reviewed 2021/2022.
170/22	22/11/22	LGAT General Meeting 8 December 2022 Voting Preference That Council:	Completed

Min No.	Date	Motion	Action						
		<div>1. Authorises the Mayor for the LGAT General Meeting 8 December 2022 as determined by the Chair (usually a show of hands or verbal confirmation) in respect of the individual item as listed below and formally endorses that direction:</div> <table><tr><th>LGAT Meeting Agenda 8 December 2022 Item No</th><th>Item for Decision</th><th>Council Decision</th></tr><tr><td>3. Workplace Health and Safety Review of Elected Representatives</td><td>That members endorse the recommendations with the exclusion of 4.4 contained in the Work Health and Safety Review – Elected Representatives.</td><td>Supported</td></tr></table>	LGAT Meeting Agenda 8 December 2022 Item No	Item for Decision	Council Decision	3. Workplace Health and Safety Review of Elected Representatives	That members endorse the recommendations with the exclusion of 4.4 contained in the Work Health and Safety Review – Elected Representatives.	Supported	
LGAT Meeting Agenda 8 December 2022 Item No	Item for Decision	Council Decision							
3. Workplace Health and Safety Review of Elected Representatives	That members endorse the recommendations with the exclusion of 4.4 contained in the Work Health and Safety Review – Elected Representatives.	Supported							
INFRASTRUCTURE AND DEVELOPMENT									
084/17	19/04/17	Dalrymple Road Speed Limit <div>1. That council reconstructs Dalrymple Road from East Arm Road to Industry Road to a rural collector standard desirable design speed 100km/h by continuing the recent upgrade works by stages.</div> <div>2. That Council again contacts the Department of State Growth to request an 80 km/h speed limit be introduced for the road length north of East Arm Road with commencement of the 80 km/h limit relocated to the north as upgrade works are progressed.</div> <div>3. Consider redesigning the Dalrymple Road/Industry Road junction to provide continuity to Industry Road post the Industry Road upgrade.</div> <div>4. Install the curve warning signage as listed.</div> <div>Advance the bridge upgrade works to facilitate upgrading the 15 tonne load limit to 25 tonnes.</div>	<div>In progress.</div> <div>Completed.</div> <div>Design is complete.</div> <div>Completed.</div> <div>Completed.</div>						
136/17	17/05/17	Accessible Car Parking <div>That Council:</div> <div>a) Receives the report from the Manager of Infrastructure and Engineering and notes the report information; and</div> <div>b) Undertakes an audit of Council’s existing accessible car parking infrastructure within the George Town boundary to determine compliance with regulations; and</div> <div>c) Develops a priority list with a view to progressively upgrading these assets, according to available funding, resources and needs.</div>	<div>To be considered in potential Macquarie Street Upgrade.</div>						
003/21	27/01/21	Bellbuoy Beach Road Speed Review, Bellbuoy Beach <div>That Council:</div> <div>1. Recommend the Transport Commission to approve:</div> <div><div>i. A 50km per hour Area Speed Zone on Bellbuoy Beach Road including the Tekaro Place junction, and</div><div>ii. An 80km per hour speed zone in Bellbuoy Beach Road from Old Aerodrome Road to the start of the proposed 50km per hour zone.</div></div>	<div>Approval received from Transport Commissioner.</div> <div>Completed.</div>						
047/22	26/04/22	Proposed Speed Limit Changes – Hillwood	<div>In progress.</div>						

Min No.	Date	Motion	Action
		<p>That Council:</p> <ol style="list-style-type: none"> 1. Proceed with a formal application to the Commissioner of Transport seeking approval to consolidate speed zones as presented in Attachment (5), with amendment reflecting advice from the Department of State Growth for a shorter 40 km/h zone. 	
067/22	24/05/22	<p>Proposed Acquisition of Crown Land for Public Open Space and Light Industrial Buffer</p> <p>That Council:</p> <ol style="list-style-type: none"> 1. commence a process with the State Government through Parks Wildlife Services, Crown Land Services, or their delegated agents, to transfer a portion of land (consisting of approximately 3.5 hectares and forming part of PID:7852601) to George Town Council under a Section 12 transfer (Crown Land Act 1976), for the purposes of public open space. 	Process underway
068/22	24/05/22	<p>Leasing of Council Land</p> <p>That Council:</p> <ol style="list-style-type: none"> 1. Approves to commence the statutory public process under Section 178 of the Local Government Act to lease a portion of land which is adjacent to the works depot in Franklin Street George Town PID 1862024 for light industrial use in George Town. 	Completed
073/22	24/05/22	<p>George Town Community Safety Group Committee Meeting Minutes – 5th April 2022 – Notice of Motion Speed Counters on Low Head Road</p> <p><i>That the Committee recommend to Council that traffic and speed counters to be placed approximately 444-488 Low Head Road before the boat ramp and caravan park.</i></p> <p>That the motion be deferred.</p>	Discussed at 14 th June 2022 Council Workshop.
154/22	25/10/22	<p>Periodic Standing Contracts (1 July 2022 – 3 June 2024) – Closed Council</p> <p><i>As per resolution.</i></p>	Completed
185/22	20/12/22	<p>Consideration of Renewing Crown Land Leases at Weymouth and Bellingham</p> <p>That Council:</p> <ol style="list-style-type: none"> 1. <i>In respect to the Weymouth Recreation Ground:</i> <ol style="list-style-type: none"> a. Accepts responsibility for the land; and b. Confirms its intention to enter into a ten (10) year lease by signing and sealing the required lease agreement documentation. 2. <i>In respect to the Weymouth Cricket Ground:</i> <ol style="list-style-type: none"> a. Accepts responsibility for the land and structure/s; and 	

Min No.	Date	Motion	Action
		<p>b. Confirms its intention to enter into a ten (10) year lease by signing and sealing the required lease agreement documentation; and</p> <p>c. That a formal agreement between George Town Council and Weymouth Progress Association occur for the use of the grounds, structure and amenities of the Weymouth Cricket Ground.</p> <p>3. <i>In respect to the Bellingham Jetty:</i></p> <p>a. Accepts responsibility for the land and structure/s; and</p> <p>b. Confirms its intention to reapply for a minimum ten (10) year lease by signing and sealing the required lease agreement documentation.</p>	
186/22	20/12/22	<p>Amendment to “Public Open Space Contribution” Fee In accordance with section 117 of Local Government (Building and Miscellaneous Provisions) Act 1993.</p> <p>That Council:</p> <p>1. Amend the Public Open Space Contribution Fee to:</p> <p><i>Up to 5% of the value of the newly created lots as determined by a registered land valuer procured at the subdivider’s expense.</i></p>	Completed
187/22	20/12/22	<p>Land Transfer from the Department of Veteran Affairs That Council:</p> <p>1. Approves and accepts the transfer to George Town Council from the Department of Veterans’ Affairs of (4) small parcels as identified in Figure One of the report; and known as:</p> <p>a) Lot 1 on Plan 250013 b) Lot 2 on Plan 250013 c) Lot 3 on Plan 250013 d) Lot 4 on Plan 250013</p>	In progress.
CORPORATE AND COMMUNITY			
134/17	17/05/17	<p>Northern Economic Stimulus Package Proposed Borrowing (b) That once design work and community consultation are completed in 2017/2018 Council consider funding the following recreation projects as part of its 2018/2019 budget or via grant funding opportunities as they become available;</p> <ul style="list-style-type: none"> Windmill Point upgrade and associated works. Hillwood walking track and recreation area upgrade (Recreation/park area to Hillwood Recreation Ground; Stage one. 	Windmill Point completed. Hillwood Shared Path not commenced.
195/20	24/11/20	<p>Confidential Item - Rates Recovery for Rate Debts More than 3 Years in Arrears <i>As per resolution.</i></p>	In progress.

Min No.	Date	Motion	Action
126/21	24/08/21	Confidential Rates Recovery for Rate Debts More than 3 Years in Arrears <i>As per resolution.</i>	In progress.
100/22	26/07/22	Event Sponsorship George Town Council resolves to re-allocate \$2,000 from the Sponsorship budget to scope upgrades to the Max Leslie velodrome fence in George Town.	Quotes to be obtained – in progress
136/22	27/09/22	Community Assistance Grants Round 1 2022/23 That Council: <ol style="list-style-type: none"> 1. Awards financial assistance to the Lions Club of George Town to the amount of \$1,657.00 for purchase of a laptop and software. 2. Awards financial assistance to the Orange Gecko Art Network Inc to the amount of \$1,000.00 for creation of domain and website. 3. Awards financial assistance to the Bass and Flinders Bowls & Community Club Inc to the amount of \$2,000.00 for the replacement of old wooden seating. 4. Awards financial assistance to the Hillwood Progress Association Inc to the amount of \$2,000.00 for the install pin boards in the Hillwood History Room. 5. Awards financial assistance to the Rotary Club of George Town to the amount of \$1,900.80 for the all vehicle and all-weather access drive to the Rotary shed on PID 1933603. 6. Awards financial assistance to the George Town Bowls Club Inc. to the amount of \$2,000.00 for purchase and installation of a 5000l water tank. 7. Awards financial assistance to the George Town Junior Football Club to the amount of \$2,000.00 for the purchase of goal post pad covers. 8. Awards financial assistance to the Low Head Community Garden to the amount of \$690.00 for the purchase of stackable chairs. 9. Awards financial assistance to the St Vincent de Paul Society to the amount of \$1,799.00 for the purchase of a freezer, pending the provision of a quotation. Awards financial assistance to the George Town Football Club to the amount of \$2,000.00 for the purchase of Photography Equipment.	Completed
147/22	25/10/22	Event Sponsorship – Weymouth Progress Association That Council: Provides \$400 sponsorship to Weymouth Progress Association towards the 76 th Anniversary Community Event.	Completed
148/22	25/10/22	Audit Panel – Appointment of Independent Member That Council: <ol style="list-style-type: none"> 1. Approve the appointment of Andrew Gray as an independent member and independent chairperson of Council's Audit Panel, for a further period of two (2) years, in accordance with Section 6 of the Local 	Completed

Min No.	Date	Motion	Action
		<p>Government (Audit Panels) Order 2014 and Section 5 of Council's Audit Panel Charter, and</p> <p>1. Approve the General Manager to execute an agreement with Andrew Gray as an independent member and independent chairperson for a period of two (2) years.</p>	
169/22	22/11/22	<p>Proposed Learn to Swim Program Fees That Council:</p> <p>Approve the proposed fee for Learn to Swim at George Town Swimming Pool of \$18 per lesson (GST inc) with a minimum of 5 participants per lesson. Fees for the full program will be payable prior to commencement of the program. Program will be held during the summer school holidays.</p>	Completed
OFFICE OF THE GENERAL MANAGER			
025/18	21/02/18	<p>Potential Council Land Sales That the following items be deferred to a workshop:</p> <ul style="list-style-type: none"> (a) Sell Gerzalia Drive (PID 1737346) with proceeds from the sale to be invested into public open space within the community; (b) Sell 15 Riverleads Drive (PID 1723024) with proceeds from the sale to be invested into public open space within the community; (c) Offer for sale 30 Davies Street (PID 6450301) to adjoining land owners only due to the existing access issues and limited use as standalone parcel of land; (d) Sell 241 Agnes Street (PID 1931747) with proceeds from the sale to be invested into public open space within the community; (e) Offer for sale Gerzalia Drive (PID 2048374) to adjoining land owner due to limited development opportunity; (f) Offer for sale Gerzalia Drive (PID 1737346) with proceeds from the sale to be invested into public open space within the community. 	In progress.
100/20	23/06/20	<p>Notice of Motion – Domestic/Family and Sexual Violence Strategy – Cr Brooks That Council develops a Domestic /Family and Sexual Violence Strategy in order to demonstrate our commitment to making our community safer for everyone impacted by the trauma of violence and that Council formally commits to working with Police, Community Service organisations and housing providers on not only addressing but stamping out this insidious societal problem.</p>	In progress.
014/21	23/02/21	<p>Priority Projects for Advocacy and Grant Funding That Council:</p> <p>2i. design of the Aboriginal Cultural Interpretation and Experience Trail (\$10,000 ex GST).</p>	In progress.
019/22	22/02/22	<p>Proposed Making of a By-Law – Reserves, Parks and Gardens By-Law 1/2022 That Council:</p> <p>Endorse the introduction of Reserves, Parks and Gardens By-law 1/2022 in accordance with the specific requirements as</p>	Commenced

Min No.	Date	Motion	Action
		determined in Division 2 of Part 11 of the Local Government Act 1993.	
046/22	26/04/22	George Town Safety Group Committee – CCTV Motion That Council: <ol style="list-style-type: none"> 1. In partnership with George Town Police and the George Town Community Safety Committee consider the development of a register of privately owned CCTV systems that police can access in the instance of a reported crime; and 2. Continue to support George Town Police and the George Town Community Safety Committee crime prevention education and awareness programs. 	In progress.
063/22	24/05/22	George Town Airport Sky Diving That Council: <ol style="list-style-type: none"> 1. Authorise the General Manager to negotiate an agreement between Council and the George Town Airport Association for landing fees to be acknowledged and form part of a new process; and 2. Authorise the General Manager to negotiate an agreement between Council and the George Town Airport Association (and skydiving operator/s) that sets out landing fees, expectations of compliance and operations in accordance with guidelines of the Australian Parachute Federation, CASA and fly neighbourly policies; and 3. introduce a new fee 'landing fee' of \$100 be introduced as part of the 2022/2023 budget process. 	In progress.
084/22	28/06/22	Reallocation of Capital Funds from Biomass Process to Wild Tamar Initiative That Council: <ol style="list-style-type: none"> 1. Approve to reallocate funds from the 2021/2022 approved capital works program and budget of \$100,000 originally approved for co-funding of a biomass burner for the purposes of providing capital to assist new tourism related business ventures as part of the Wild Tamar initiative; and 2. Continue to seek funding opportunities for a biomass burner. 	Completed Ongoing
122/22	23/08/22	Notice of Motion – Flying of Aboriginal and Torres Strait Islander Flags – Cr Parkes That Council display the Aboriginal and Torres Strait Islander Flags along with the current flag's following flag protocols in the Council Chamber in perpetuity.	In progress
127/22	23/08/22	Strategic Land Acquisition – Closed Council <i>As per resolution.</i>	In progress
145/22	25/10/22	LGAT General Meeting 8 December 2022 Voting Preferences That Council: <ol style="list-style-type: none"> 1. Authorises the Mayor for the LGAT General Meeting 8 December 2022 as determined by the Chair (usually a show of hands or verbal confirmation) in respect to each 	Completed

Min No.	Date	Motion	Action									
		<div>individual item as listed below and formally endorses that direction:</div> <table><tr><th>LGAT General Meeting Agenda 8 December 2022 Item No.</th><th>Items for Decision</th><th>Council Decision</th></tr><tr><td>TBA</td><td><p>Housing Affordability – Kingborough Council</p><p>That LGAT lobby the State Government to:</p><p>Encourage the development of affordable housing, as a matter of urgency through:</p><div><div>a)</div><div>Measures that promote the efficient supply of well located, diverse housing;</div></div><div><div>b)</div><div>Promote the development of affordable housing with specific incentives for affordable housing enabled through planning schemes and policies; and</div></div><div><div>c)</div><div>Require the development of affordable housing with the use of mandatory provisions in appropriate locations (ie, a threshold that would require certain sized developments to provide a minimum percentage of affordable housing).</div></div></td><td><p>Support- ted</p><p>For: 7 Against: 1</p></td></tr><tr><td>TBA</td><td><p>Meeting Times for Council Meetings and Council Workshops – Burnie City Council</p><p>That LGAT:</p><p>Adopt a policy position that ensures that council meeting and workshop times occur at times that are conducive to and facilitate increased participation across a broader cross-section of community candidates, particularly bearing in mind time constraints and commitments that would apply to those working full time, young people and those with caring responsibilities.</p></td><td><p>Not Support- ted</p><p>For: 0 Against: 8</p></td></tr></table>	LGAT General Meeting Agenda 8 December 2022 Item No.	Items for Decision	Council Decision	TBA	<p>Housing Affordability – Kingborough Council</p> <p>That LGAT lobby the State Government to:</p> <p>Encourage the development of affordable housing, as a matter of urgency through:</p> <div><div>a)</div><div>Measures that promote the efficient supply of well located, diverse housing;</div></div> <div><div>b)</div><div>Promote the development of affordable housing with specific incentives for affordable housing enabled through planning schemes and policies; and</div></div> <div><div>c)</div><div>Require the development of affordable housing with the use of mandatory provisions in appropriate locations (ie, a threshold that would require certain sized developments to provide a minimum percentage of affordable housing).</div></div>	<p>Support- ted</p> <p>For: 7 Against: 1</p>	TBA	<p>Meeting Times for Council Meetings and Council Workshops – Burnie City Council</p> <p>That LGAT:</p> <p>Adopt a policy position that ensures that council meeting and workshop times occur at times that are conducive to and facilitate increased participation across a broader cross-section of community candidates, particularly bearing in mind time constraints and commitments that would apply to those working full time, young people and those with caring responsibilities.</p>	<p>Not Support- ted</p> <p>For: 0 Against: 8</p>	
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146/22	25/10/22	<p>Annual Report 2021/2022</p> <p>That Council:</p> <p>1. That Council adopts the 2021/2022 Annual Report as presented.</p>	Completed									

Min No.	Date	Motion	Action						
156/22	25/10/22	Leasing of Council Land – Closed Meeting <i>As per resolution.</i>							
158/22	22/11/22	Tabling of Certificate of Elections That the Certificate of Election as provided by the Tasmanian Electoral Commission dated 1 November 2022 be received and recorded in the minutes of the meeting.	Completed						
159/22	22/11/22	Declaration of Office That the Declarations of Office made under Section 321 of the Local Government Act 1993 and in accordance with Schedule 2 of the Local Government (General Regulations) 2015 by the newly elected Councillors and as witnessed by the General Manager, be noted and form part of these minutes.	Completed						
163/22	22/11/22	LGAT General Meeting 8 December 2022 Voting Preferences That Council: 1. Authorises the Mayor for the LGAT General Meeting 8 December 2022 as determined by the Chair (usually a show of hands or verbal confirmation) in respect to each individual item as listed below and formally endorses that direction: <table><tr><th>LGAT General Meeting Agenda 8 December 2022 Item No.</th><th>Items for Decision</th><th>Council Decision</th></tr><tr><td>TBA</td><td>Review of Property Agents & Land Transactions Act 2016 That LGAT: Seek revisions to the Property Agents and Land Transactions Act 2016 to consider: a) Requiring a current 337 Certificate prior to offering a contract for a property and making it available as part of the sale process; and b) Requiring full disclosure for properties as part of the listing process.</td><td>Supported</td></tr></table>	LGAT General Meeting Agenda 8 December 2022 Item No.	Items for Decision	Council Decision	TBA	Review of Property Agents & Land Transactions Act 2016 That LGAT: Seek revisions to the Property Agents and Land Transactions Act 2016 to consider: a) Requiring a current 337 Certificate prior to offering a contract for a property and making it available as part of the sale process; and b) Requiring full disclosure for properties as part of the listing process.	Supported	Completed
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164/22	22/11/22	Structure and Membership of Committees That Council appoints representatives as follows:	Completed						

Min No.	Date	Motion	Action												
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Min No.	Date	Motion			Action																			
		stakeholders in the community can work in partnership to improve community safety, and foster a culture of safe and responsible community behaviour.																						
		Placemaking Committee (Section 24 Committee) Role: The Placemaking Committee aims to enhance public spaces and strengthen the connection between people and places within the George Town municipal area through advice and recommendations to the George Town Council, coordination and synergizing with other placemakers, and consultation with key stakeholders, in order to grow the sense of community pride, ownership, and spirit.			<ul style="list-style-type: none">Chair, CouncillorProvision of administrative support (Community) Chair - Cr Harris																			
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165/22	22/11/22	<p>Council Meeting Schedule 2023 That Council by absolute majority:</p> <p>1. Endorse the following schedule for Ordinary Council meetings to be held in 2023:</p> <table><thead><tr><th>DATE</th><th>OPTION 1</th></tr></thead><tbody><tr><td>Tuesday 24 January</td><td>1.00pm</td></tr><tr><td>Tuesday 28 February</td><td>1.00pm</td></tr><tr><td>Tuesday 28 March</td><td>1.00pm</td></tr><tr><td>Wednesday 26 April</td><td>1.00pm</td></tr><tr><td>Tuesday 23 May</td><td>1.00pm</td></tr><tr><td>Tuesday 27 June</td><td>1.00pm</td></tr><tr><td>Tuesday 25 July</td><td>1.00pm</td></tr><tr><td>Tuesday 22 August</td><td>1.00pm</td></tr><tr><td>Tuesday 26 September</td><td>1.00pm</td></tr><tr><td>Tuesday 24 October</td><td>1.00pm</td></tr><tr><td>Thursday 16 November</td><td>1.00pm</td></tr><tr><td>Tuesday 28 November</td><td>1.00pm</td></tr><tr><td>Tuesday 19 December</td><td>1.00pm</td></tr></tbody></table>					DATE	OPTION 1	Tuesday 24 January	1.00pm	Tuesday 28 February	1.00pm	Tuesday 28 March	1.00pm	Wednesday 26 April	1.00pm	Tuesday 23 May	1.00pm	Tuesday 27 June	1.00pm	Tuesday 25 July	1.00pm	Tuesday 22 August	1.00pm	Tuesday 26 September	1.00pm	Tuesday 24 October	1.00pm	Thursday 16 November	1.00pm	Tuesday 28 November	1.00pm	Tuesday 19 December	1.00pm	Completed								
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Min No.	Date	Motion	Action
		2. Publish this schedule in a daily newspaper.	
166/22	22/11/22	George Town Airport Sky Diving That Council: <ol style="list-style-type: none"> 1. Authorise the General Manager to execute the draft agreement (as attached) with Sydney Skydivers; 2. Authorise the General Manager to execute the draft agreement (as attached) with alternate sky diving operators if applicable. 	In progress.
167/22	22/11/22	Reconciliation Action Plan That Council: <ol style="list-style-type: none"> 1. Endorses the George Town Council Reflect Reconciliation Action Plan as attached. 	Completed
168/22	22/11/22	Quarterly Report 1 July 2022 – 30 September 2022 That Council: <ol style="list-style-type: none"> 1. Receives the George Town Council 1st Quarter Performance Report 1st July – 30 September 2022. 2. Provides public access to the report as part of Council's commitment to ongoing good governance. 	Completed
	22/11/22	Notice of Motion – Cr Barwick – New and Renewed Lease Arrangements Cr Barwick foreshadowed a motion for the December Council workshop: That any new and renewed lease arrangements being considered by Council Management be brought to Council Workshop for discussion and then be scheduled for the next available Council meeting for Councillors to make a decision on the proposed leases.	Completed
174/22	22/11/22	Consideration of Retail Lease Arrangements – Closed Meeting <i>As per resolution.</i>	Completed
182/22	20/12/22	Council Meeting Schedule 2023 – Annual General Meeting That Council by absolute majority: <ol style="list-style-type: none"> 1. Hold George Town Council's Annual General Meeting at 6.00 pm on Thursday 16th November 2023. 2. Publish the schedule of Ordinary Council meetings and the Annual General Meeting for 2023 in a daily newspaper. 	Completed
183/22	20/12/22	Bellingham Foreshore Upgrade That Council: <ol style="list-style-type: none"> 1. Allocate \$37,000 though unexpended funds from the adopted 2022/2023 Buildings and Structures Capital 	Completed

Min No.	Date	Motion	Action
		<p>Works programs to fund the completion of the Bellingham Foreshore Upgrade Program; comprising</p> <ol style="list-style-type: none"> \$12,300 from the East Beach Toilets - Plan and Design Project (WO 1883) \$17,100 from the Swimming Pool Filtration System Project (WO 1879) \$4,075 from the York Cove Centre Ceiling Replacement Project (WO 1881) Council Offices \$3,550 from the DID Offices and Archives Project (WO 1887) <p>2. Authorise the General Manager to approve up to 10% in contingency at his discretion utilising further identified savings in the adopted 2022/2023 Buildings and Structures Capital Works programs if required.</p>	
184/22	20/12/22	<p>Request to Commemorate the Late Mr Peter Cox That Council:</p> <ol style="list-style-type: none"> In principle, confirms support for the naming of land bound by 50 Tamar Avenue and 76 Tamar Avenue to commemorate the late Mr Peter Cox; noting that the following actions need to occur: <ol style="list-style-type: none"> Ascertains if the land in question is able to be utilised as a park or reserve; Contacts the residents of Tamar Avenue who have supported the proposal, the private owner of number 62 Tamar Avenue and the Crown in relation to the proposal; Contacts the family of the late Mr. Peter Cox to obtain written consent to commemorate the deceased and obtain the required biography; Undertakes investigations in relation to any Aboriginal name for the area which may need to be taken into consideration when naming; Proceeds to a Community Consultation in line with the consultation framework set out by Placenames Tasmania and George Town Council's policies and procedures. 	
189/22	20/12/22	<p>Notice of Motion – Cr Barwick – New and Renewed Lease Arrangements That any new and renewed lease arrangements being considered by Council Management be brought to Council Workshop for discussion and then be scheduled for the next available Council meeting for Councillors to make a decision on the proposed leases. That the motion be deferred to the next Ordinary Council meeting.</p>	
190/22	20/12/22	<p>Notice of Motion – Cr Barwick – Use of Seal Policy That the GTC "Use of Seal" policy be updated to cover sections 19(1) (3) and (5).</p>	
191/22	20/12/22	<p>George Town Community Safety Group Committee – Minutes 4th October 2022</p>	

Min No.	Date	Motion	Action
		<p>That Council:</p> <ol style="list-style-type: none"> 1. Accepts the Minutes of the George Town Community Safety Group Committee meeting held on 4 October 2022 as an accurate record of that meeting. 2. Notes the General Manager will provide a response to the motion: <p><i>That the George Town Community Safety Group Committee requests that Council covers annual maintenance costs for defibrillators provided by local Associations if they are accessible to the public.</i></p>	
194/22	20/12/22	<p>George Town Mountain Bike Trail Development – Closed Meeting</p> <p><i>As per resolution.</i></p>	
195/22	20/12/22	<p>Variation to 01/22 Design and Construct – Drainage Systems George Town Sports Complex Football and Cricket Ovals – Closed Meeting</p> <p><i>As per resolution.</i></p>	Completed
196/22	20/12/22	<p>Anzac Drive Refurbishment – Closed Meeting</p> <p><i>As per resolution.</i></p>	
197/22	20/12/22	<p>Enterprise Systems Transformation Program – Award of Contract – Closed Meeting</p> <p><i>As per resolution.</i></p>	Completed

ANNEX B- AUDIT PANEL OUTSTANDING ACTIONS

Nil.

ANNUAL PLAN 2022/2023								
Desired Outcome	Strategic Priorities	Actions	Responsible Directorate	Progress %	1st Quarter (September)	Progress Comments		
						Progress %	2nd Quarter (December)	
Community Pride								
	All are valued and included	Taking a 'whole of community; approach to everything						
1		Moving towards genuine reconciliation	Implementation of Reconciliation Action Plan Reflect	General Manager; Organisational Performance, Strategy & Engagement; Corporate & Community	25%	RAP is currently being finalised and actions are on track.	50%	RAP has been endorsed by Reconciliation Australia and Council.
		Including and acknowledging the contribution of our Aboriginal community members						
2		Communicating so everyone knows what each groups is doing	Production of a regular Community Newsletter.	Organisational Performance, Strategy & Engagement	25%	Actioned.	50%	Actioned
3		Working towards removing all barriers to participation in community life	Conduct Local Government aspiring Candidate workshops	Organisational Performance, Strategy & Engagement	25%	Completed.	50%	Completed
		Encouraging volunteering across all ages						
		Building community pride in our young people						
	All communities take pride in place	Supporting the plans of Progress Associations						

4		Maintaining public spaces so they are clean, tidy and appealing	Continue progression of the drafting of Council Bylaws in relation to control of Council land for Council consideration and endorsement.	Organisational Performance, Strategy & Engagement	<15%	The process for drafting bylaws will be brought before Council for consideration in quarter 3.	>35%	The process for drafting bylaws will be brought before Council for consideration in quarter 3.
5		Developing well-designed public spaces which are attractive, safe and support the area's identity and reputation	Continue to support and participate in George Town Council's Placemaking Committee in the implementation of place-based projects to enhance public spaces.	Corporate and Community	25%	Council officers continue to support via project support and administrative support. Sculptures have been commissioned and planning is underway for painting of mural at Hillwood.	50%	Committee in recess while local government elections were undertaken. Council officers continue to work with Crown Lands for placement options on Sculptures.
		Improving maintenance of public spaces particularly the entrances to the municipality and communities						
		Working on weed eradication and zero tolerance for littering						
	A strong, recognisable, positive reputation	Developing and promoting a new 'capital' brand and associated program for George Town, focusing on strengths and aspirations and leveraging the stories of the area's people						
		Branding our produce and products						

6		Promoting the area as the place to live, work, play and invest	Continued Advocacy to deliver Council's Advocacy Plan	General Manager	25%	Advocacy Plan endorsed by council and presented to all levels of government, incumbent, shadow and members elect. Potential partner for kanamaluka story telling experience has been identified.	50%	Advocacy Plan endorsed by council and presented to all levels of government, incumbent, shadow and members elect. Potential partner for kanamaluka story telling experience has been identified.
	Safe and secure communities	Focusing on prevention						
		Making George Town drug free with no crime						
		Developing a plan to end domestic, family and sexual violence						
7	Community groups work together on common goals	Working together on common goals	Conduct Section 24 Committee review for Placemaking and Safety Committee	Organisational Performance, Strategy & Engagement	>15%	In progress	50%	To be presented to Council at the 14 February workshop
		Communication proposed projects and programs to leverage opportunities, avoid duplication and keep up with what is going on						
	Responsive emergency services	Having enough professional, para-professional and volunteer emergency services personnel and equipment						
		Maintaining equipment						

		Working together with all other agencies for prevention and if necessary co-ordinated responses						
	Prosperity							
1	Employment prospects for all ages	Continuing to transition the local economy from heavy industries to advanced manufacturing, renewable energies, area branded produce and niche products	Continue to develop the 'second economy' through increased tourism offerings and brand awareness.	Corporate and Community	25%	Participation in the Tourism Ambassadors Program, collaboration with Launceston City Council and West Tamar Council for visitors experience map. Wild Tamar Project is well advanced with marketing material being designed and produced.	50%	Continued collaboration with City of Launceston and West Tamar Councils for visitors experience map. Wild Tamar launched and continued to promote the visitor experience in the Tamar region. Stage Two George Town Mountain Bike Trails opened in December which resulted in significant increased visitation to George Town.
2		Providing meaningful jobs for all ages	Review current recruitment opportunities in conjunction with Council's Reconciliation Action Plan.	Organisational Performance, Strategy & Engagement	>15%	In progress	50%	In progress
		Incorporating the participatory economy into our prosperity						
		Increasing internet connection within the community						
	Employability skills in young people	Building understanding of work and working						

		Building the employability skills of young people						
		Advocate for piloting of the George Town internet of things project						
	World renowned Advanced Manufacturing Zone including hydrogen energy plant	Taking pride in, advocating for and promoting the Bell Bay Advanced Manufacturing Zone						
3		Securing the Hydrogen production facility	Concerted advocacy to advance the hydrogen industry at Bell Bay.	General Manager	25%	Advocacy continues at all levels. GM has advanced discussions with private and government proponents on local H2 pilot projects.	50%	GM continues to work with various state agencies and proponents to advance H2 development.
		Moving to a circular economy						
		Becoming a Centre of Excellence for green technology						
	Supported entrepreneurial endeavours and start-ups	Establishing and strengthening a start-up eco-system						
4		Attracting start-ups and entrepreneurial endeavours to the area	Design & develop an integrated 5-year Organisational Economic Development Strategy.	Organisational Performance, Strategy & Engagement	<15%	To be initiated in quarter 3.	<35%	To be initiated in quarter 3.

	Sustainable and innovative waste management	Managing waste sustainably						
		Supporting value adding to waste management and circular economy endeavours						
		Establishing 'Tinder for Waste'						
	Community of learners	Valuing and celebrating educational achievement.						
		Providing a variety of learning environments and approaches.						
		Training to respond to the needs of existing and future industry and businesses.						
		Providing pathways to employment: training, work experience, mentoring and coaching in the new 'sunrise' industries, social enterprises and the participatory economy.						
	Strengths-based reputation building	Focusing population attraction on the area's advantages of well-connected and supportive communities: digital advantage; community of learners						

5	Healthy, active communities	Knowing how to stay healthy and active and valuing good health outcomes. Eating well and staying active, and preventative health approaches	Continuation of the Healthy George Town program to support the health and wellbeing of the community.	Corporate and Community	25%	2022 Spring Schedule has commenced with nine health and wellbeing activities provided to community commencing for three months in September.	50%	A very successful and well supported spring schedule for Healthy George Town, with over 100 sessions offered across the program and a total of 1450 participants. Planning underway for the summer program.
		Getting and staying active. Participation in recreation, arts and cultural activities						
6	Tourism growth in yield	Diversifying our economy through tourism activities, increasing overnight stays and promoting existing and new experiences	Signature event opening of Regent Square and Mountain Bike Trails.	Corporate and Community	<15%	Will be delivered in Q2 and Q3	>35%	Soft opening for Regents Square (Christmas Carnival) and second stage of the MBT held in December. An event will be scheduled for May/June to showcase the spaces and celebrate the journey.
7		Incorporating the mountain bike trail into the area's experiences and working with other trails in the region to provide a more diverse and multi-levelled experiences	Completion of Mountain Bike Trails.	Infrastructure and Development	25%	Tipogoree Hills scheduled for opening in December. Some project delays have incurred due to TasRail culvert component.	50%	Lower section of Tipogoree Hills opened in December. Remaining trails under construction. Wild Tamar tourism campaign launched
		Developing new coastal eco-experiences and building on the area's reputation as caring for our precious penguin colony						

		Focusing on cultural and historic interpretation and associated experiences and the area's produce						
8		Developing a diverse range of tourism products that compliment the Tasmania brand	Participate and advocate for George Town municipality in Tourism Tas.	Corporate and Community	25%	Participation and collaboration with Tourism Tasmania and Tourism Northern Tasmania	50%	Participation and collaboration with Tourism Tasmania and Tourism Northern Tasmania is ongoing.
		Implementing the Destination Action Plan						
	Increased population across the municipality	Attracting workforce aged people with skills in gap areas						
		Focusing on families						
		Focusing on those who can come and start their own enterprises and businesses						
		Planning a positive role in the population growth strategy for the Region						
	Local shops and cafes thrive and respond to local and visitor needs	Focusing on 'Support Local; Buy Local; Employ Local'						
		Promoting the involvement of local businesses in the visitor offering especially around opening hours, customer service, local produce and products						

	Protected local natural landscapes and values	Supporting Coastal Care, George Town Coastal Care Management Group, Tamar NRM, NRM North, Land Care, Friends of the Penguin Colony and other environmental interests						
	Progressive							
	Recreational opportunities for all	Developing well-designed and maintained recreational facilities – shared pathways, tracks, trails, exercise stations – all ages, all abilities						
1		Completing the Mountain Bike Trail ensuring there are levels appropriate for beginners and families	Completion of Mountain Bike Trails.	Infrastructure and Development	25%	Tipogoree Hills scheduled for opening in December. Some project delays have incurred due to TasRail culvert component.	50%	Lower section of Tipogoree Hills opened in December. Remaining trails under construction. Wild Tamar tourism campaign launched
		Growing participation in Active George Town and activating similar 'Active' groups throughout the municipality						
		Engaging young people in recreational activities of their choice						
2	Sporting opportunities for all	Growing participation in sporting activities	Master Plan for the former YMCA building site.	Corporate and Community	<15%	To commence in Q2.	>35%	Scheduled to commence in Q3.
3		Growing membership and leadership capabilities in sporting activities	Participate in Regional Sports and	Corporate and Community	25%	To commence in Q2	50%	Continued participation in the process and

			Recreation Strategy.					development of the strategy.
		Engaging young people in the sporting activities of their choice						
	Social infrastructure meets community needs	Developing and maintaining social infrastructure that meets the community's changing needs						
		Responding to the needs of young people						
	Persons with special needs have local access to needed services	Understanding local needs and service gaps						
		Participating in NDIS and health programs						
		Building local service provision capability						
		Facilitating transport to services						
	Communities have agreed strategic plans	Supporting Progress Associations to achieve their annual priorities						
		Making sure communities remain connected, engaged and empowered						

4		Celebrating project successes	Completion of Regent Square	Infrastructure and Development	25%	Opening event scheduled for December	50%	Completed agreed components of Master Plan. Park launched in December 2022.
	Diverse and active volunteering base	Diversifying and encouraging the volunteer base						
		Actively encouraging and mentoring young people to be part of volunteering efforts around things they are interested in						
		Celebrating and acknowledging our volunteers including Progress Association members						
5	Community celebrations build the areas reputation	Using cultural and artistic celebrations to engage and build understanding of the community and region	Implementation of the Artisans Guild.	Corporate and Community	>15%	Execution of deed and commencement of project Q2	>35%	Deed executed in November 2022. Retail space secured and meetings with Artisans and Creatives scheduled for January 2023.
		Growing attendance numbers by responding to new, creative ideas and improvements						
		Programming to avoid clashes of dates						
		Including specific activities designed by young people in all celebrations						
6	Public infrastructure relevant to needs	Making sure the place works well through good design, safety standards asset management and ongoing maintenance	Trevor Street Extension Weymouth.	Infrastructure and Development	>15%	Tenders released to market	>35%	Tender awarded work begin in February 2023.

		Understanding priorities and scheduling responses						
7		Maintaining access to quality health, well-being, education and training	Design of Health & Wellbeing Centre	Infrastructure and Development	<15%	Tenders released to market. GTC yet to receive deed from Commonwealth. Submission to state budget complete.	<35%	Awaiting funding allocation from Federal Government.
8		All ability amenities to meet the needs of residents and visitors	Beautification Works - George Town Cemetery	Infrastructure and Development	>15%	Heritage listed fencing restoration works underway.	>35%	Heritage listed fencing restoration works underway.
9		Improve access through the design, maintenance and extension of footpaths, tracks and trails	Upgrade Max Harris Reserve.	Infrastructure and Development	25%	Complete	50%	Complete.
10			Completion of Launchpad/Anzac Drive Building	Infrastructure and Development	25%	Demolition works in progress. QS engaged for reappraisal of expected construction costs. Designs complete for building and planning approvals.	<35%	Demolition works complete, QS valuation received. Tender to market in February.
Leadership & Governance								
1	A culture of engagement and participation	Trusted, transparent and inclusive community engagement processes	Design & develop an integrated 5-year Internal and Organisational	Organisational Performance, Strategy & Engagement	<15%	To be initiated in quarter 3.	<35%	To be initiated in quarter 3.

			Communication Strategy.					
		Engaging over things that matter to the community						
		Including young people in all engagement						
2		Understanding processes and participating in decision making	Undertake Councillor Inductions post election.	General Manager; Organisational Performance, Strategy & Engagement	25%	Design of induction sessions completed in readiness for Council induction post election.	50%	Design of induction sessions completed in readiness for Council induction post election.
3			Design and develop an updated comprehensive Induction Program for new Employees	Organisational Performance, Strategy & Engagement	<15%	To be initiated in quarter 3.	50%	Induction day presentation designed and completed
4			Development of Project Management Framework	Infrastructure and Development	25%	Draft completed.	>35%	Awaiting implementation plan for new corporate software to integrate PMF.
		Engaging with others to ensure no duplication or scheduling clashes						
5	Planning and regulatory responsibilities are undertaken fairly and openly	Building knowledge and understanding of planning and regulatory responsibilities and processes	Corporate System implementation.	Corporate and Community	25%	Council officers have participated in Vendor demonstrations and scoring of shortlisted vendors. Process mapping of planning	50%	Council resolved to award the contract for the corporate system to Open Office. Project implementation to commence in March 2023.

						processes is complete.		
6			Statutory reporting requirements are met.	General Manager; Corporate and Community				
7		Compliance customer service standards and processes	Design & develop a Customer Charter for Regulatory Services for Council approval.	Organisational Performance, Strategy & Engagement	<15%	To be initiated in quarter 3.	<35%	To be initiated in quarter 3.
	Leadership across the community	Building community leadership capability						
8	Positive and productive working relationship with all levels of government and their agencies	Ensuring the area's needs and priorities are understood	Develop and implement annual auditing regime to meet the expectations of the Audit Panel and recommendations from external auditors	Corporate and Community	25%	Internal Audit Program adopted by Audit Panel and implementation commenced.	50%	Quarterly Audit Panel meeting to be held in January 2023, at this meeting Council officers outlined the progress in relation to recommendations and audit activity.
9			Audit results meet performance criteria.	Corporate and Community	25%	Financial Audit completed and achieved performance criteria.	50%	Financial Audit completed and achieved performance criteria.
		Understanding the outcomes and directions sought by all levels of government						

		Building skills in attracting funding and investment						
	Collaborative working relationships with neighbouring Councils in the region and regional organisations	Playing an active role in regional development						
		Responding collaboratively to regional initiatives						
	Difficult issues are managed in an open manner without conflict.	Building capacity in change management, understanding and responding to complexity						
		Fostering courage, kindness and determination in working through challenges and opportunities						
PUBLIC HEALTH GOALS AND OBJECTIVES								
	As part of Council's public health goals and objectives for 2020/2021 the Developmental & Environment Department will seek to:							
	1. Continue to provide an efficient animal control service promoting the amenity and safety of the community and animal welfare through: -							
			(1) Maintaining and enhancing service levels through contemporary service delivery models	Organisational Performance, Strategy & Engagement	25%	Ongoing.	50%	Ongoing

			(2) Continuing to work with the Northern Region Cat Management Working Group to develop better cat management outcomes	Organisational Performance, Strategy & Engagement	25%	Ongoing.	50%	Ongoing
			(3) Build on our relationships with all levels of government in managing the risk to wildlife, such as penguins	Organisational Performance, Strategy & Engagement	25%	Ongoing and officers continue to participate in FOLHP group.	50%	Ongoing and officers continue to participate in FOLHP group.
			(4) Encourage healthy activity in the promotion of our region as a destination for taking a dog for a walk	Organisational Performance, Strategy & Engagement	25%	Ongoing as opportunities present.	50%	Ongoing as opportunities present.
			(5) Continue promoting responsible dog ownership through Council's responsible dog ownership mascot 'MACCA'	Organisational Performance, Strategy & Engagement	25%	Ongoing review of service delivery.	50%	Ongoing review of service delivery.
2. Continue to promote, implement and monitor public health standards through:								
			(6) Enhancing current service levels while developing contemporary	Organisational Performance, Strategy & Engagement	25%	Ongoing review of service delivery.	50%	Ongoing review of service delivery.

			delivery opportunities					
			(7) Acting in a timely manner on reports of environmental health concerns	Organisational Performance, Strategy & Engagement	25%	Ongoing service delivery.	50%	Ongoing review of service delivery.
	3. Actively manage building standards in accordance with the Building Act through							
			(8) Continuing to provide a high level of public awareness, education and guidance on building health and safety matters	Organisational Performance, Strategy & Engagement	25%	Continue to take action as concerns are raised.	50%	Continue to take action as concerns are raised.
			(9) Acting in a timely manner on reports of buildings, or building uses, that involve possible health concerns	Organisational Performance, Strategy & Engagement	25%	Ongoing service delivery.	50%	Ongoing service delivery.